



Mounted Police Professional Association of Canada  
Association Canadienne de la Police Montée Professionnelle

## Member Communication

*This is the fourth in a series of communications from MPPAC, the Mounted Police Professional Association of Canada. Please visit our website, at [www.mppac.ca](http://www.mppac.ca) for more information about our organization and how you can become a member!*

*If you missed any of our previous communications, or this is the first you have received, please visit our archive, at [www.mppac.ca/communications](http://www.mppac.ca/communications) to read online and download copies to share with your division colleagues.*

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### DEAR COLLEAGUES

*Seasons Greetings from the Mounted Police Professional Association of Canada!*

### A REMINDER

We write to you with a brief reminder that our nationwide membership drive will commence on 1 February 2011, and our next message will provide you with details on how you can join the Association. Changes are coming to employment relations within the force. Make a choice to work together to make your voice heard and help shape your own working conditions.

Make a choice for collective bargaining. It is collective bargaining and *only* collective bargaining that can *eliminate* voluntary overtime in the RCMP. The collective agreement — the purpose and outcome of collective bargaining — will set the rules.

In addition to addressing voluntary overtime, we will work together through negotiations to deal with a number of other issues, including matters like salaries, expenses, schedules, leaves of absence, postings and transfers, and grievances — both group and individual.

## **THANK YOU**

We would also like to use this message as an opportunity to wish all of you, the dedicated members of the RCMP and your families, a very happy and safe holiday season and the best for the coming year.

In addition, we'd like to take a moment to personally thank our Association members for their contributions and efforts throughout the past year — your continued support makes everything we are working toward possible!

Finally, we realize that many of you are working this holiday season and will be away from your families and friends. We know how difficult this can be and we wanted to share our gratitude for your sacrifice and price in the work you do both within Canada and around the world.

We look forward to hearing from you and working together in 2011!

Sincerely,

*MPPAC*