



Mounted Police Professional Association of Canada  
Association Canadienne de la Police Montée Professionnelle

## Member Communication

*This is the seventh in a series of communications from MPPAC, the Mounted Police Professional Association of Canada. Visit [our website](#) for more information on how you can [become a member](#), and to access our [previous messages](#).*

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### DEAR COLLEAGUES

This week, we write to share with you how MPPAC is organized and accountable to its membership under the association's constitution. While we encourage you to read the document in full, at [www.mppac.ca/constitution](http://www.mppac.ca/constitution), the following is intended to provide a basic outline and address frequently asked questions.

### ASSOCIATION STRUCTURE AND REPRESENTATION

Like the RCMP itself, the association is organized into 16 branches: 14 regional branches, and one branch *each* for National Headquarters and Depot. These branches elect a number of Voting Member Delegates, based on a representation by population formula, to attend and vote at national meetings of the association and elect directors to the board. Any active member of the association may stand for the position of Voting Member Delegate within their own branch.

Branches carry out local business by electing officers, holding meetings, and debating issues. Each branch has a president and secretary. Members are encouraged to engage in discussions at the branch level and bring forward issues and ideas.

The board of directors is comprised of 12 positions: president, vice-president, secretary-treasurer, and nine directors. It operates and functions similar to the board of directors of a corporation. The director position may be held for a term of three years, and any active member of the association may stand for election to the board.

Additionally, the constitution provides for the formation of standing committees to carry out collective bargaining, oversee and facilitate national and branch elections, establish policy positions, and monitor association finances. It also mandates that an external audit of the association's finances be conducted once a year by certified accountants.

## **ANNUAL MEETINGS**

The association will hold at least one national general meeting a year. Any association member may attend the annual general meeting; however, only those elected to represent their branch — i.e. Voting Member Delegates — may vote.

## **ACCOUNTABILITY**

MPPAC's structure and constitution ensure that members control the direction and agenda of the association through the election of colleagues to fill leadership roles, and through fair and transparent processes within which those leaders must act to serve the collective interests of the members of the association.

## **GET INVOLVED AND JOIN MPPAC DURING OUR MEMBERSHIP DRIVE!**

As you can see, MPPAC is based on democratic principles and structured so that each and every member has a voice and can actively participate.

From engaging colleagues at branch and national meetings, to voting for motions and delegates, and even standing for various elected positions, there are many ways that you — a member of MPPAC — can take an active role.

Ultimately, MPPAC's democratic constitutional framework will enable its members to move beyond this foundation by defining the organization's objectives and working together to create a truly open and representative independent association.

There's still time to participate in our nationwide membership drive: simply visit [www.mppac.ca/membership](http://www.mppac.ca/membership) to register online or download the application form.

*It's your RCMP, it's your future, you can make a difference!*