

Dear Members,

Today is a monumental day as members of the rank and file have finally been recognised for their need to have a collective voice. The following was circulated today via the Federal Public Sector Labour Relations and Employment Board;

III. Order

[52] The certification vote will proceed to determine if the employees who are regular members (defined as excluding officers and civilian members) and employees who are reservists of the Royal Canadian Mounted Police wish to be represented by the National Police Federation.

[53] The certification process will be stayed after the vote has taken place and before the tallying of any ballots.

[54] A hearing will be held on the constitutional issue. A conference call will be organised with the parties, at their earliest convenience and that of the panel of the Board, to schedule that hearing.

At this point in time, no one knows the extent of the full process that lies ahead for the NPF. It is important to understand that decisions made today will have a lasting effect on the future of the RCMP.

Until the day that we sign our first contract we remain vulnerable to the perils and mistreatments we have faced for years. MPPAC continues to provide members with the only independent enhanced legal coverage. It is important that all members maintain their legal coverage until such time that a fully approved collective agreement is in place.

Since MPPAC's inception in 1994 we have fought for members' rights to a safe and supported work environment. With today's decision, we are one step closer to having the supported environment we deserve.

Congratulations everyone

For the complete decision from the FPSLR please visit the links below.

[English Decision](#)

[French Decision](#)