

[national@mppac.ca](mailto:national@mppac.ca)

**DEAR COLLEAGUES**

In April 2009, Justice MacDonnell's decision at the Ontario Superior Court declared the existing Staff Relations Representative (SRR) Program unconstitutional. The government appealed the decision and arguments were heard at the Ontario Court of Appeal on 22 and 23 November 2011.

We will bring you the latest news as soon as the Court releases its decision.

**HOW DO YOU FEEL ABOUT THE PRESENT STATE OF THE FORCE?**

- *Do you believe that the RCMP has a zero tolerance policy towards harassment?*
- *Do you feel that complaints are taken seriously and dealt with in a timely manner?*
- *Do you feel the grievance system meets your needs?*
  
- *Are you part of an appropriately staffed detachment, provided back up, and adequately equipped to ensure your safety in the field?*
- *Are you provided with a reasonable schedule that excludes consecutive scheduling and limits fatigue?*
- *Do you believe that safety is our employer's highest priority?*
  
- *Are you confident that our employer would defend you in a serious public complaint?*
- *Do you feel that management is held accountable?*
- *Do you feel our employer is doing enough?*

If you answered "no" to any of the above questions, then you have a lot in common with our national membership — and certainly identify with our fight to secure the right to engage in collective bargaining with our employer through an independent, member funded, recognized association.

Tell us what you think about the present state of the force at: [national@mppac.ca](mailto:national@mppac.ca)

## **SUPPORT AN INDEPENDENT, MEMBER FUNDED, RECOGNIZED ASSOCIATION**

Demonstrate your support for collective bargaining and become a member of MPPAC. Join your friends and coworkers who are working to define our agenda and help make a difference. Registration is simple: **just visit our website to register online or download the form.**

*Visit **our website** for more information about MPPAC and to access our **previous messages** — and don't forget, we're still looking for volunteer members who are interested in taking on leadership and organizational roles!*

*It's your RCMP, it's your future, you can make a difference!*