



national@mppac.ca

DEAR COLLEAGUES

From the very founding of the Mounted Police Professional Association of Canada, we have sought to include all non-commissioned members of the force, civilian and regular alike, who are otherwise excluded from independent representation.

Our national association includes both civilian and regular members and our court challenge makes no distinction between either position. We are confident that the result will clear the way forward for all members of the force, **below the commissioned rank of Inspector**, to pursue representation through an independent association.

CALLING ALL CIVILIAN MEMBERS

We know that CMs are deeply concerned about a potential change to their category of employment. We believe that the best way for CMs to put forward a collective voice on this (and other workplace issues they are concerned about) is through MPPAC.

Our national directors have recently reached out to a number of CMs in different regions to explore ways to achieve mutual objectives and to discuss increased CM participation and representation in MPPAC.

Today, we are calling on all CMs to contribute to our collective agenda and voice, while demonstrating support for collective bargaining, by becoming members of MPPAC. We are also looking for enthusiastic CMs to step up and assume both regional and national interim leadership and organizational responsibilities.

STANDING TOGETHER

While the final decision regarding changes to the current category of employment has yet to be announced, we believe that the force is best served by retaining the existing categories of employment as they are today.

Our entire national membership is committed to standing with our CM members and supporting them in this, and other, issues.

LET US BE YOUR ADVOCATE

We are fighting for the right to engage in collective bargaining through an independent association. Become a member today and let's put forward a collective voice on work-related issues that concern us all.

The Interim Directors of the National Executive —

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