

Be The Voice of Change, Be a Leader In Your Workplace

Dear National MPPAC Membership:

Your Association, with the support of the Canadian Police Association, is actively meeting with several Members of Parliament and Senators to advance your rights as an independent police association.

Last week, we worked on your behalf at the annual Canadian Police Lobby days in Ottawa. Our purpose for meeting was to communicate with various members of parliament regarding many of the issues facing the policing profession today.

We are honored that the Canadian Police Association has highlighted our struggle that would improve accountability, efficiency and transparency in the best interests of the frontline members of the RCMP. The fact sheet provided by CPA states: *“Therefore the Canadian Police Association is calling on members of the House of Commons and Senate to work quickly to introduce legislation respecting the recent Supreme Court decision allowing for an independent association within the RCMP. This proposed legislation must allow for RCMP members themselves to have the final decision on how they choose to exercise their recently affirmed rights to access collective bargaining and independent representation.”*

We extend our heartfelt appreciation to the CPA for their impressive support over the years during our long-fought battle for the rights of RCMP members to form an independent association and the right to collectively bargain with the government.

We also thank the CPA for its continuing commitment during this exciting period ahead, in terms of resourcing, expertise and boots on the ground as we move forward towards certification.

Our path ahead will be challenging. MPPAC has some concerns with regard to messaging sent out on GroupWise and Infoweb but we are working collectively on your behalf to open lines of communication. This process will inform and educate members.

RCMP policies cannot be put in place which would supersede the Canadian Charter of Rights and Freedoms. Two of the fundamental freedoms of the Charter are (b) freedom of thought, belief, opinion and expression, including freedom of the press and other media of communication, and (d) freedom of association.

We will continue to fight for your rights but we need **all** members to support us. You need to take a stand and say “no more”. You need to send a message you will not be bullied or intimidated anymore.

How can you do this? By ensuring you promote membership in MPPAC. In numbers we are strong and our increasing membership numbers will send management a message they cannot ignore.

Please speak with your colleagues who are not yet MPPAC members. Impress upon them the critical reasons why they too should consider joining.

Our members will take control of our futures and destinies. By being our voices in the workplace, by being the leaders to educate and motivate other members to join MPPAC and empower us to certify as your bargaining representatives, you too, will help bring about this much-needed change.

The time for change is here. The time for change is now! The power is within you and your colleagues.

LET US BE YOUR ADVOCATE

The Mounted Police Professional Association of Canada (MPPAC) aims to become the independent labour representative for all non-commissioned RCMP members. MPPAC was established in 2010 to fight for the right to engage in collective bargaining through an independent association on behalf of RCMP regular and civilian members across Canada. We strive for excellence in our conduct and obligations. We provide leadership to all of our membership, on justice issues which affect the quality of life of all Canadians. The Association does not seek or support the right to strike. To learn more, visit www.mppac.ca.

Become a member today and let's put forward a collective voice on work issues that concern us all. Please forward this message to your RCMP colleagues who are not yet members of MPPAC.

MPPAC | Mounted Police Professional Association of Canada
ACPMP | Association Canadienne de la Police Montée Professionnelle

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