

YOUR Benefits Are Under Threat Again

The Federal government is considering changing the pension plan that you were promised and have been paying into. The Department of Finance is drafting legislation to re-write "defined" pensions to "targeted" pensions. This means that our pensions could be cut depending on pension assets. In times of fiscal restraint or budget deficits, the government could, once again, take money from our pension fund. This would reduce our pension benefits. As some of you may recall, and for those that weren't around, this happened before and former Commissioner Zacardelli did nothing about it.

The benefits you were guaranteed when you became a member are being taken away from you. Please recall:

- the cancelling of the agreed upon 2% raise;*
- the seizure of surplus monies from our pension fund -10 billion;*
- the 10 year pay freeze;*
- the removal of our severance package; and*
- the changes to the pension and health care benefits.*

Now there is legislation created and serious discussion to change the pension that YOU have been paying into. The SRRs say that there is nothing to worry about. How confident in that statement are you when you consider their history of member representation and the SCC ruling? Are you willing to let the government change our pension? If you do nothing, you are essentially giving them permission.

Despite what the SRRs imply, you DO have a say. Now, more than ever, is the time to take real action! Ask the candidates of all political parties about this issue. Join MPPAC and become a member of the only truly independent organization that has a proven record of effectively defending members and will continue to do so.

LET US BE YOUR ADVOCATE

The Mounted Police Professional Association of Canada (MPPAC) aims to become the independent labour representative for all non-commissioned RCMP members. MPPAC was established in 2010 to fight for the right to engage in collective bargaining through an independent association on behalf of RCMP regular and civilian members across Canada. We strive for excellence in our conduct and obligations. We provide leadership to all of our membership, on justice issues which affect the quality of life of all Canadians. The Association does not seek or support the right to strike. To learn more, visit www.mppac.ca.

Become a member today and let's put forward a collective voice on work issues that concern us all. Please forward this message to your RCMP colleagues who are not yet members of MPPAC.

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ACPMP | Association Canadienne de la Police Montée Professionnelle
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