

MEMBER COMMUNICATION 60

October 15, 2015



national@mppac.ca

To our National Membership

We have received many inquiries from around the country since we filed the Notice of Civil Claim in the BC Supreme Court on Oct 9th 2015 against Commissioner Paulson et al.

<http://mppac.ca/wp-content/uploads/2015/10/MPPAC+RCMP-Paulson-Callens.pdf>

We sought to deal with this matter internally and sent messages to all of the commissioned officers, including Commissioner Paulson. To date, we have not received any responses. We sought to have this matter resolved via Minister Blaney's office and the Premier's office, but were provided no redress save to contact the Department of Justice - lawyers.

We believe that the fundamentals of our lawsuit are widespread across the RCMP. As your national association, we are asking that you share this message with every member you know. We believe that many more members will come forward and self-identify that this is happening to them today or that this has happened to them in their careers. For all members who want accountability and redress for the harm which has happened, you need to follow the steps we have outlined below:

1. Members must join MPPAC to become part of this process. You cannot be represented if you are not a member of MPPAC. Become a member at:

<http://mppac.ca/about/become-a-member/>

2. Once you are a member of MPPAC, follow the link (below) to our law firm to submit the required documentation. Your situation will be carefully reviewed to see if you qualify for the class proceedings.

<http://www.labourrightslaw.com/#!rcmp-class-action/cl26y>

We understand that some members may still be hesitant to become part of this process even now. We ask you to consider the following questions:

- Are you still a proud member of the RCMP?
- Do you want to restore our organization to make it better than it has ever been?
- How far are you prepared to go to protect your future and be able to provide for your family?
- Will this be a defining moment for you to demand change and work with us towards a better and brighter future in the RCMP?

We believe that the responses will be a resounding **Yes** to all of the above! Members want to restore our organization to its rightful place, ***the pinnacle of policing in Canada***. Sadly, our employer has chosen to put this matter through the court process, which has caused more harm and re-victimized our members. We have been given no choice but to seek redress for our members publicly. This was not our choice! It was our employers!

It's time for change in the RCMP. It's time to build a better and brighter future for every one of us and our families. Join us!

LET US BE YOUR ADVOCATE

The Mounted Police Professional Association of Canada (MPPAC) aims to become the independent labour representative for all non-commissioned RCMP members. MPPAC was established in 2010 to fight for the right to engage in collective bargaining through an independent association on behalf of RCMP regular and civilian members across Canada. We strive for excellence in our conduct and obligations. We provide leadership to all of our membership, on justice issues which affect the quality of life of all Canadians. The Association does not seek or support the right to strike. To learn more, visit www.mppac.ca.

Become a member today and let's put forward a collective voice on work issues that concern us all. Please forward this message to your RCMP colleagues who are not yet members of MPPAC.

MPPAC | Mounted Police Professional Association of Canada
ACPMP | Association Canadienne de la Police Montée Professionnelle

MPPAC.CA // [COMMUNICATIONS](#) // [BECOME A MEMBER](#) // [CONTACT](#)