

Your Legal Fund Contributions Have Been Inappropriately Used You Deserve to Know Why and How

Dear MPPAC Members:

Many of you are contributing funds to the Mounted Police Members Legal Fund; which you may have joined while at the training academy in Regina, or at some time during the course of your RCMP service. MPPAC has become aware that your contributed funds have been used inappropriately – and we are encouraging you to take action with us on this issue.

The Legal Fund was inappropriately used to intervene in all legal challenges up to and including the Supreme Court of Canada in the fight for collective bargaining and independent representation for members of the RCMP. These funds were used against the constitutional and democratic rights of RCMP members. See below for more details.

The Fund also paid for a survey of Canadians that was aimed at asserting that the public believed it appropriate that RCMP members be denied independent employee associations and collective bargaining.

MPPAC believes, hundreds of thousands of dollars were spent by the fund's administrators in fees to attorneys and lobbying firms to prevent members of the RCMP from exercising their constitutional rights or free choice and to be able to collectively negotiate their working conditions.

We don't know exactly how much of your Legal Fund money was spent fighting against your rights. We've asked but so far have been unsuccessful in obtaining that information. We do know that your association spent in excess of \$450,000 to fight for your constitutional rights, and based on this we believe, much more than that was taken and used from the Legal Fund to fight against us all. The bottom line – you have a right to know how much of your Legal Fund money was spent on this, and where it went.

Your association strongly believes that Fund administrators must be held accountable and reimburse the amounts spent to counter your constitutional rights. MPPAC is also considering appropriate legal action relating to this issue.

There are immediate actions you can take, to express your concern about this issue:

- 1) Attached you will find a template letter asking for information that you as a contributing member have a right to know. We ask that you consider filling out the attached English or French version of the letter, and email your letter to the Secretary/Treasurer for the MPMLF (his contact info is on the template letter). If you receive information in response to your letter to the Treasurer, we ask that you forward it to MPPAC at national@mppac.ca.

- 2) We encourage members to also express their concern by withdrawing from participation in and contributions to the Legal Fund. Terminating your deduction can be done in a few easy steps – click here for instructions [Terminating Legal Fund](#) . Your association has successfully been providing legal assistance to it's membership. You can get more information about it by following this link [Legal Assistance](#) .

MPPAC is actively pursuing this issue, as we feel RCMP senior management, the Legal Fund Treasurer and the Staff Relations Representatives who administer the Legal Fund, have a responsibility to you. They need to explain their actions. They owe members accountability and reimbursement regarding the inappropriate use of your MPMLF funds in intervening in the legal challenges up to and including at the Supreme Court of Canada.

Thank you for assisting MPPAC by taking action on this issue.

Inappropriate court usages of your Legal Fund contributions:

December 2008 – BCMPPA and MPAO joint case is heard by the Ontario Superior Court. SRR uses Legal Fund money at the court to prevent independence and collective bargaining.

April 2009 - Ontario Superior Court rules SRR Program unconstitutional. Government appeals to Ont. Appeal Court. SRR *again* uses members' Legal Fund money to try to prevent independence and collective bargaining.

June 2011 – Ont. Appeal Court rules existing SRR and Legal Fund met their interpretation of collective bargaining, refers to Supreme Court of Canada. SRR *again* uses members' Legal Fund money to try to prevent independence and collective bargaining.

Sept 2013 - Legal Fund intervenes at SCC seeking to have constitutional challenge 'dismissed' as per their affidavit.

You can find more detail about these inappropriate uses by clicking here: [Legal Fund Submission](#) .

You can also review the Legal Fund Bylaws by clicking here: [Bylaws](#) .

LET US BE YOUR ADVOCATE

The Mounted Police Professional Association of Canada (MPPAC) aims to become the independent labour representative for all non-commissioned RCMP members. MPPAC was established in 2010 to fight for the right to engage in collective bargaining through an independent association on behalf of RCMP regular and civilian members across Canada. We strive for excellence in our conduct and obligations. We provide leadership to all of our membership, on justice issues which affect the quality of life of all Canadians. The Association does not seek or support the right to strike. To learn more, visit www.mppac.ca.

Become a member today and let's put forward a collective voice on work issues that concern us all. Please forward this message to your RCMP colleagues who are not yet members of MPPAC.

**MPPAC | Mounted Police Professional Association of Canada
ACPMP | Association Canadienne de la Police Montée Professionnelle**

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