

**MEMBER COMMUNICATION 72**  
**January 4, 2017**

---

[national@mppac.ca](mailto:national@mppac.ca)

Dear MPPAC Membership

We are very pleased to advise you that our President, Rae Banwarie has been granted a supplemental period of Leave Without Pay (LWOP) by the Commanding Officer (CO) in BC. The CO extended Rae's LWOP to enable him to continue his important work of representing and advocating for members divisionally and nationally. Rae recently completed his educational LWOP where he successfully completed "Introduction to Labour Studies" at Athabasca University as well as the Canadian Police Association Executive Leadership Program – "Leadership Advocacy and Communications" at his personal expense. He is pleased to be able to devote his full time and attention towards mobilizing and structuring MPPAC to be the national independent labour representative for all non-commissioned members of the RCMP. As MPPAC grows, an additional priority will be to increase the number of volunteer National Officer representatives (currently 37) and Board of Directors as we continue to move toward certification.

With large numbers of RCMP Members joining MPPAC daily from all across Canada, we anticipate that MPPAC will soon require more officers to embark on this change of duties to represent and advocate on behalf of MPPAC members and to assist in the certification process. Union dues are collected in all unions and every police association in Canada in order to pay the operating and organizing cost of the union as well as to pay for the costs of assisting, representing, and advocating for the association and its members. Your MPPAC executive remain committed to being open and accountable to our MPPAC membership about how your association fees are being used, and to being financially responsible with your dues.

We are looking for committed women and men who embrace the vision and values that MPPAC represents. MPPAC is expanding and advancing closer to certification every day. As a result, we are seeking additional members for our executive positions who want to be a part of the significant history and changes that we are creating for our RCMP; today and in the future.

Is this you? Do you want to make a substantive difference in the lives of your colleagues and the betterment of all of our families? If so, we want to hear from you! Contact us at [national@mppac.ca](mailto:national@mppac.ca)

**LET US BE YOUR ADVOCATE**

*The Mounted Police Professional Association of Canada (MPPAC) aims to become the independent labour representative for all non-commissioned RCMP members. MPPAC was established in 2010 to fight for the right to engage in collective bargaining through an independent association on behalf of RCMP regular and civilian members across Canada. We strive for excellence in our conduct and obligations. We provide leadership to all of our membership, on justice issues which affect the quality of life of all Canadians. The Association does not seek or support the right to strike. To learn more, visit [www.mppac.ca](http://www.mppac.ca).*

*Become a member today and let's put forward a collective voice on work issues that concern us all. Please forward this message to your RCMP colleagues who are not yet members of MPPAC.*

**MPPAC | Mounted Police Professional Association of Canada**  
**ACPMP | Association Canadienne de la Police Montée Professionnelle**

**[MPPAC.CA](http://MPPAC.CA) // [COMMUNICATIONS](#) // [BECOME A MEMBER](#) // [CONTACT](#)**