

## HOW TO TERMINATE YOUR LEGAL FUND DEDUCTION

### WHAT YOU NEED TO KNOW

- The Legal Fund's bylaws define two types of membership: voting and non-voting.
- Voting membership is exclusive to SRR and SRR sub-reps, while non-voting membership defines all other members. In other words: your role is simply that of a non-voting contributor.
- As a result, you have no capacity to influence how your \$104 / year contribution is spent or what causes the Legal Fund Board determines are worth supporting.

### HOW TO TERMINATE YOUR DEDUCTION

- Contact your regional Pay and Compensation to inform them that you wish to immediately stop the Legal Fund deduction from your pay cheque.
- Follow this request up with an email to confirm your verbal request.
- Explicitly request of Legal Fund Secretary-Treasurer A. Gordon Clarke that you wish to to immediately stop the Legal Fund deduction from your pay cheque.

Contact:	Legal Fund	Tel:	1 (613) 834-1681
	1334 de Papillion Place	Fax:	1 (613) 834-2811
	Orleans, ON	Email:	<a href="mailto:agclarke@istar.ca">agclarke@istar.ca</a>
	K4A 1Y9		

- Expect that the Legal Fund will attempt to persuade from leaving. Simply ask that you would like them to respect your right to withdraw.

### CONSIDER SUPPORTING MPPAC, INSTEAD

The Legal Fund opposes our court challenge and has lobbied politically against the recognition of members' freedom of association and right to engage in a process of collective bargaining using contributor funds. Legal Fund members are unable to influence the operation of the Legal Fund through a membership voting process because the board of directors (comprised of SRRs) reserves voting rights for itself.

MPPAC believes that the securing the right to effective employee representation through an independent professional member association and its capacity to collectively bargain, like every other major police force in Canada, is the best possible way to improve the lives of everyone in the force. Support MPPAC:

- Yearly membership is entirely tax deductible!
- Our association is bound to a clear constitution based on democratic principles.

- All active members have a say and help define our agenda.
- All active members can vote regionally and nationally (through regional delegates), and stand for a variety of regional and national positions.
- All active members enjoy the same type of membership until retirement.

## LEGAL FUND BYLAWS AND MEMBERSHIP DEFINITIONS

*In order to terminate your relationship with the Legal Fund and cease the automatic payroll deduction, it may be helpful to read through the bylaws that pertain to membership, fees, and withdrawal. We have included the relevant sections below.*

### 5. MEMBERSHIP

5.01 ELIGIBILITY. **Membership** in the Legal Fund shall be limited to members of the RCMP who:

- (k) are eligible to vote for the **election of Rep-representatives**;
- (l) are interested in furthering the objects of the Legal Fund;
- (m) have received approval of the Board of their application for admission as a member; and
- (n) have paid their annual fees to the Legal Fund.

### 5.02 CONFIDENTIALITY.

The consideration of membership applications by the Board shall be held in camera, in the absence of the applicant, and the Board shall not give any reasons for its decision to approve or reject an application.

### 5.03 CLASSES OF MEMBERSHIP.

There shall be two (2) classes of members in the Legal Fund, namely voting members and non-voting members, the rights and qualifications of which are as follows:

(b) Voting Members. Voting members shall consist of all directors of the Legal Fund, all Representatives who are members of the Legal Fund and all Subrepresentatives who are members of the Legal Fund and members of a Division Board. Voting members shall be entitled to receive notice of, attend and vote at all meetings of members and each voting member will be entitled to one (1) vote or such other number of votes as shall be determined in accordance with the rules of membership of the Legal Fund; and

(c) Non-Voting Members. Non-voting members shall consist of all other individuals who have been admitted into membership in accordance with section 5.01 hereof. A non-voting member is not entitled to receive notice of or vote at any meeting of the members and may attend a meeting of members only at the invitation of the Board. A non-voting membership will be converted to a voting membership upon the individual becoming a Representative or a Subrepresentative who is a member of a Division Board.

### 5.04 FEES.

The membership fee shall be \$104.00 per annum, or such other amount as may be determined from time to time by the Board. The fees shall be paid at such times and in such manner as may be determined by the Board.

### 5.05 WITHDRAWAL.

Any member may, on eight (8) weeks notice, withdraw from the Legal Fund by delivering to the Legal Fund a written resignation and lodging a copy of the same with the Secretary of the Legal Fund which shall be effective eight (8) weeks from the date of receipt thereof. In case of resignation, a member shall remain liable for payment of any fee or other sum levied or which became pay-able by the member to the Legal Fund prior to receipt by the Secretary of the member's resignation.