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## Bill C-7 Initial Review and Shortcomings

Dear RCMP Membership

MPPAC held a press conference in Ottawa following the tabling of Bill C-7 and took the opportunity to speak out for members' rights nationally. The legislation sets out a process that allows for independent collective bargaining and for a national independent union to represent RCMP members.

**Please view the first video link which introduces MPPAC and gives a brief overview of some of the major shortcomings in this legislation without any amendments. [Rae Banwarie/Goldblatt Partners]**

*"Our fight has always been to try and reform and bring transformation change to the force in a positive way."* - Rae Banwarie, MPPAC President

**This bill is a step forward from the dark days of no union.** However, changes are required to the bill and MPPAC is stepping up to advocate for amendments. As the bill currently stands there are many issues that, unlike other police forces, would be excluded from the bargaining process.

**The second video link identifies the shortcomings in terms of criminal processes (RCMP's opaque disciplinary process) as identified by MPPAC's criminal legal counsel. [Solomon Friedman LLP]**

*"It's our hope that a strong, unified RCMP union will allow for its officers not to be left behind and subject to what is now a internal and opaque disciplinary system."* - Solomon Friedman, Edelson Clifford D'angelo Friedman

**Together we must lobby for legislative amendments to Bill C7 immediately. By joining MPPAC** today, your voices will become part of this process and you, our members, will receive information as we seek amendments to the legislation.

**The third video speaks to some current issues and the changes MPPAC wants for all RCMP members nationwide. [Rob Creasser – MPPAC Media Liaison]**

*"There's 83 police agencies from across Canada that have 50 members or more. The RCMP is currently 65th in terms of pay alone."* -Rob Creasser, MPPAC Media Liaison

**Our final video is highlights the support of AMPMQ's (Quebec) President's Paul Dupuis for MPPAC.** [[AMPMQ - Paul Dupuis/media Q&A Rob Creasser – MPPAC Media Liaison](#)]

**Quebec's Association is behind us.** At the news conference, the President of AMPMQ, Paul Dupuis supported MPPAC's fight to become the national bargaining agent for the RCMP. Our history with AMPMQ is strong, as the early fight for an independent bargaining agent began with one of the founding fathers from AMPMQ, Gaetan Delisle. We will always respect those who blazed the path before us.

**A collective agreement could be in jeopardy.** There are efforts underway to obstruct the process for the unionization of RCMP members. Be aware of who those who say they want to represent you now, and know that there are some who want to divide the votes in an effort to delay unionization. Educate and inform yourself about this process and how unionization will help you. Destructive tactics by groups who have tried to undermine MPPAC from Justice MacDonell, at the Ontario Superior Court up to and including the SCC extension have not worked.

MPPAC is the **only** group that's been speaking out publicly on behalf of members concerning Mayerthorpe, Moncton, St. Albert, as well as the recent RCMP Privacy Breach. MPPAC has also called for the resignation of the commissioner of the RCMP publicly on two separate occasions. MPPAC has never been compromised by any group or individual who is being paid by the employer, and we remain the true, independent, national body representing RCMP members nationally. MPPAC is calling on all MPPAC members **to RECRUIT** at least one new member as we drive toward certification.

## **LET US BE YOUR ADVOCATE**

*The Mounted Police Professional Association of Canada (MPPAC) aims to become the independent labour representative for all non-commissioned RCMP members. MPPAC was established in 2010 to fight for the right to engage in collective bargaining through an independent association on behalf of RCMP regular and civilian members across Canada. We strive for excellence in our conduct and obligations. We provide leadership to all of our membership, on justice issues which affect the quality of life of all Canadians. The Association does not seek or support the right to strike. To learn more, visit [www.mppac.ca](http://www.mppac.ca).*

*Become a member today and let's put forward a collective voice on work issues that concern us all. Please forward this message to your RCMP colleagues who are not yet members of MPPAC.*

**MPPAC | Mounted Police Professional Association of Canada**  
**ACPMP | Association Canadienne de la Police Montée Professionnelle**

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