

MEMBER COMMUNICATION 65
May 17, 2016



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To Our National Membership

It has come to our attention that May 15, 2016 the NPF sent a mass email over the RCMP GroupWise system soliciting support. It appears that the message was targeted to Legal Fund members nationally.

Previously, NPF's earlier use of GroupWise was brought to the Commissioner's attention in legal correspondence served at his office on April 8, 2016. To date, his office has chosen not to respond. As a result, it appears that the RCMP is permitting NPF to use GroupWise to solicit support. In contrast, the RCMP has strictly instructed MPPAC that it cannot use the GroupWise system to communicate with members about labour relations matters. Clearly, the RCMP is favouring the NPF over other employee organizations.

MPPAC is considering all legal options in order to protect the right of RCMP members and has again written the Commissioner to inform him that it is unacceptable for the RCMP to give preferential treatment to NPF. Either the RCMP should allow all employee organizations the right to use GroupWise, or take steps to ensure that no group is using it.

It is no secret that the NPF and RCMP management have close ties. Three of the NPF Board members are former Staff Relations Representatives, and as a result part of the now defunct employer-mandated and directed SRR Program, which the Supreme Court called "flawed" and said "lack[ing] independence from management.

Whereas it appears that the NPF is the employer union, MPPAC is the only truly independent national association that is looking out for the interests of RCMP members.

MPPAC reminds all members that we are on the road to certification and this is now possible under the PSLRA.

Time is of the essence !!! We are at a critical juncture in all of our futures. MPPAC is asking every one of our national membership to recruit three new members as part of our national campaign. Once accomplished we will be able to apply for certification as your national bargaining agent.

The time has come. It's your RCMP, it's your future. You CAN make a difference.

LET US BE YOUR ADVOCATE

The Mounted Police Professional Association of Canada (MPPAC) aims to become the independent labour representative for all non-commissioned RCMP members. MPPAC was established in 2010 to fight for the right to engage in collective bargaining through an independent association on behalf of RCMP regular and civilian members across Canada. We strive for excellence in our conduct and obligations. We provide leadership to all of our membership, on justice issues which affect the quality of life of all Canadians. The Association does not seek or support the right to strike. To learn more, visit www.mppac.ca.

Become a member today and let's put forward a collective voice on work issues that concern us all. Please forward this message to your RCMP colleagues who are not yet members of MPPAC.

MPPAC | Mounted Police Professional Association of Canada
ACPMP | Association Canadienne de la Police Montée Professionnelle

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