

"maintaining the right"

# the Service Star

The Official Newsletter of the British Columbia Mounted Police Professional Association

Volume Sixteen

Issue One

Winter-Spring 2010

## The Senior Executive and you: What you don't have in common ...

It doesn't seem that long ago when members were shocked to hear that the Conservative Federal Government renege on years two and three of an agreed-to three-year wage agreement. Remember that? Subsequently, Mr. Harper saw the error of his ways and members got some of what they had been promised back, but not the entire package.

What many people did not know, however, was that our Senior Executive did not have to make any of those same sacrifices. Yes, they continued to get their bonuses, despite the tough economic times the government was espousing as the reason they could no longer support the membership's pay package.

Did you know that your SRRs knew about this the entire time and for whatever reason, chose not to tell you.

Here's what the Executives in the RCMP got:

<i>Deputy Commissioner:</i>	EX-05	\$3,648 or \$3,724
<i>Assistant Commissioner:</i>	EX-04	\$3,324
<i>Assistant Commissioner:</i>	EX-03	\$728
<i>Chief Superintendents:</i>	EX-02	\$651

The RCMP paid a total of \$29,383 in bonuses to these members for 2008-2009.

I learned of these figures through an Access to Information Request. That's where the story gets even more interesting. When I first submitted this request I naturally submitted it to the RCMP. After several weeks I received correspondence back, informing me that the information I was seeking could not be located and that if I wished, I could pursue a complaint with the office of the Information Commissioner. You're kidding right?! Nope!

I subsequently did lodge a complaint with the Information Commissioner and some 11 months after my initial request, received the information noted here. The RCMP had that information the entire time. Wonder why they didn't want to share?

Leadership is something that continues to be espoused as a trait that the RCMP looks for in men and women seeking to join the executive level of the organization. It could be said, (and has been), that the best way to lead is by setting the example yourself. That appears to be missing in action here. Anyone surprised?

*Rob Creasser  
Vice President / Media Relations Officer  
BCMPPA*

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*"...the best way to lead is by setting the example yourself. That appears to be missing in action here."*

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*The BCMPPA  
is a proud  
member of  
the Canadian  
Police  
Association,  
which  
represents  
54,000 police  
members.*



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## Our Mission

The B.C. Mounted Police Professional Association is comprised of regular and civilian members of the Royal Canadian Mounted Police.

We provide a forum to identify, debate and reach consensus on professional and employment concerns.

We seek the right to engage in free collective bargaining with our employer, a right enjoyed by all police officers in Canada, except the RCMP. **We do not seek or support the right to strike.**

We strive for excellence in our conduct and obligations. We provide leadership, in affiliation with the Canadian Police Association, on justice issues which affect the quality of life of all Canadians.

## Profile

The B.C. Mounted Police Professional Association used to be known as the "E" Division Members' Association.

We are a professional association looking out for the interests of employees of the Royal Canadian Mounted Police stationed in British Columbia ("E" Division).

An electronic copy of the *Service Star* is available. Please email Rob Creasser ([rbc42@shaw.ca](mailto:rbc42@shaw.ca)) for more details.

# President's Corner

by Pat Mebain

## *Lots to talk about*

I attended the CPA AGM in Ottawa in April 19-21. All in all it was a success. We had several meetings with various MPs from all of the different parties. All the party leaders attended the CPA AGM and spoke about their support for police in this country and everyone except the Conservatives were openly in support of an independent Association for the RCMP.

Now all is not lost. A private function was hosted by the Conservatives and I managed to have a one-on-one meeting and discussions with Mr. Vic Toews, Minister of Public Safety. At that meeting, he stated he would facilitate a meeting with current RCMP Association Leaders, Treasury Board, and SRRs to discuss the future of the RCMP. That's the good news. The bad news is that, since I have returned and attempted to contact Mr. Toews, he has mysteriously disappeared. Several executives from the CPA have also attempted to set this meeting up and they have been met with the same results. My only assumption on this is that someone in the Conservative Party has advised Mr. Toews to step away from any promises he made.

This brings me to my next issue. For the first time in Canadian history... EVER ... the Appeals Court has set aside a decision pending another Court ruling, on its own, without any motions or requests from a stakeholder. Ya, right! I was born at night, but not last night. The Government of the day is meddling at the request or with the support of the RCMP Brass. What does this mean? Nothing really. The RCMP still have a limited amount of time to produce a viable alternative to the SRR Program.

This brings me to my next point. The SRRs are working hard and fast to produce surveys and pretty documents to show they are working hard for the members, or are they really? Why would you survey the public to see if they want a union or independent association for the RCMP? It is none of their business and who cares what they want! If the public want us to take a 50% pay cut, does that mean we should listen to them? It's just more smoke and mirrors from the SRRs and a disingenuous attempt to try and convince



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*The SRRs are working hard and fast to produce surveys and pretty documents to show they are working hard for the members, or are they really? ... The reality is that they are going to be out of a job come October ...*

some members that the public does not want a union or independent association for RCMP members. Why? SRR job security. The reality is that they are going to be out of a job come October and I dare say most of them were terrible investigators and are fearful they have to actually go back to doing real police work where it will become obvious what their true value really is! Did you know that with all the current grievances and issues the SRR Program has caused, it currently costs nearly \$30 million a year to run this program?

This brings me to my last point. There is a lot of talk about what an independent association would cost. The reality is it will NOT be funded by the Government. That being said lets take this \$30 million sum as a starting point for yearly operating capital. Do you realize that in order for us to equal that sum it will cost only \$58 a member per cheque. That number would be capped based on 1st class constable wages. So you see the SRR are desperate as they know that this, coupled with the McDonnell decision, are substantive issues which will lead to the end of their jobs. They are trying hard to panic members into maintaining the status quo so that they can somehow preserve the SRR Program in another medium, possibly the Legal Fund!!

## The Legal Fund:

# Time For True Accountability

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*The recent Nanos Poll which was conducted by our SRRs and the results sent out to the entire membership across the country was funded by the Legal Fund!*

Are you a member of the MPMLF, or Legal Fund, as it is commonly known? Do you know what your Legal Fund money is really being used for? The recent Nanos Poll which was conducted by our SRRs and the results sent out to the entire membership across the country was funded by the Legal Fund! As stated by our SRRs, "Poll shows that Canadians don't want RCMP members unionized. A poll conducted by Nanos Research on behalf of the Mounted Police Members' Legal Fund found that a clear majority of Canadians across the country recognized the unique role of our national police force and believe a union is not necessary. The survey asked Canadians whether or not the RCMP should be unionized like other police forces in Canada. Results found that 56.7 percent of Canadians believed it was acceptable for the RCMP not to be unionized – with a clear majority in every region of the country."

Yes, the same Legal Fund Program that you and I pay into that is supposed to be earmarked to be used to assist members in Legal Actions against the Force was used for this purpose! As a Legal Fund member I am appalled that my money was used in this manner without my consent or input to continue to try and undermine the very processes (Justice McDonnell decision) at the Ontario Superior Court that have clearly ruled the SRR Program is unconstitutional and illegal. Further to this, these same SRRs have used our Legal Fund monies to file an affidavit in the Fraser matter currently before the Supreme Court.

I refer to Supreme Court of Canada File No. 32968 in which Murray E. Brown on

behalf of the Legal Fund and the SRR program used the Legal Fund as a guise to seek intervenor status in the Fraser matter which is currently before the Supreme Court of Canada. Below is a synopsis of the Fraser case.

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**FRASER** – The Agricultural Employees Protection Act, 2002, S.O. 2002, c.16 (the "AEPA"), which came into force on June 17, 2003, excludes agricultural workers from the Labour Relations Act, 1995 ("LRA"), but provides certain protections for organizing. The Respondent union and the individual Respondents sought a declaration that the AEPA and s.3(b.1) of the LRA, which provides that the LRA does not apply "to an employee within the meaning of the Agricultural Employees Protection Act, 2002", were unconstitutional. The application judge dismissed the application, concluding that the AEPA met the minimum statutory requirements necessary to protect the freedom to organize. The Court of Appeal allowed the appeal and declared the AEPA constitutionally invalid. *The Court concluded that the AEPA substantially impaired the capacity of agricultural workers to meaningfully exercise their right to bargain collectively, and that the violation of s.2(d) of the Canadian Charter of Rights and Freedoms was not saved under s.1 of the Charter.*

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What this means is that the Supreme Court is deciding whether the Provincial Government that created the AEPA legislation is sufficient in itself to protect the rights of association of these agricultural workers.



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**AFFIDAVIT OF MURRAY E BROWN –**

From the affidavit filed by Murray E Brown on Sept 14, 2009, Murray Brown states:

4. The Legal Fund is funded exclusively by the dues of its members. Aside from the interest earned on its accounts the Legal Fund fund does not receive any monies from any other entity. The Legal Fund often discusses matters with the RCMP while pursuing its objectives and conducting its activities as described below. *However it is entirely self-governed, independent and autonomous, with independent, democratically-elected directors and officers who are members of the Legal Fund.*
5. *The Legal Fund has received no support, encouragement or advise from the RCMP in making this application.*
14. Ever since the Legal Fund has been established, *its officers and directors have also been Staff Relations Representatives involved in the SRRP ...* It considers applications from members for financial assistance and when necessary and appropriate, when satisfactory mechanisms are not present and when the terms and conditions are not met, the Legal Fund grants them funding for legal proceedings concerning workplace, job-related or policing issues.

**THE LEGAL FUND AND THIS APPEAL**

19. Counsel for the Legal Fund have advised me and I do believe that there is a high degree of probability that this Honorable Court's reasons for judgment in Fraser will directly affect the outcome of the MPAO case on appeal. *I believe this advice to be true because of the frequent and significant references to Fraser in the MPAO case.* As a result, Fraser will determine whether the Legal Fund will continue to exist in its

current form or at all and whether it can continue to exercise the function it currently has. This would be a direct and significant effect not only on the Legal Fund as a corporate entity but also on the 16,433 members of the Legal Fund who collectively comprise 75% of the members of the RCMP. *Consistent with its objectives, the legal Fund seeks to intervene in this matter, a matter that will affect the welfare of its members, the continuation of benefits from the Legal Fund to its members, and perhaps the very practical existence of the Legal Fund itself.*

20. *The Legal Fund seeks to intervene in Fraser in order to provide this Honorable Court with submissions and to answer questions concerning the nature of the system of labour relations in the RCMP and discussed in the Delisle and MPAO case."*

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My fellow members do not be fooled, as stated in the above caption taken from Murray Brown's affidavit in which he initially states that the, *'The Legal Fund has received no support, encouragement or advise from the RCMP in making this application,'* and then contradicts himself by stating that, *'Ever since the Legal Fund has been established, its officers and directors have also been Staff Relations Representatives involved in the SRRP...'* clearly shows the intent of the SRRs where Fraser is concerned.

The SRRs have used our Legal Fund money to gain intervenor status in the Fraser matter at the Supreme Court. The SRRs have used our Legal Fund money to pay for the Nanos Poll. Your own money is being used against you to try and undermine the McDonnell Decision so that the SRRs can maintain the status quo, maintain their employment and attempt

*Continued on page 6*

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*The SRRs have used our Legal Fund money to gain intervenor status in the Fraser matter at the Supreme Court. Your own money is being used against you to try and undermine the McDonnell Decision so that the SRRs can maintain the status quo.*

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*What is just as equally disturbing ... is that if you apply to the Legal Fund according to Schedule 'B', you have to provide the SRRs access to 'all of your personnel, service, medical and pay files and any other files and records related to you as maintained by the RCMP and that the 'E' Division Board deems necessary...*

to thwart the changes so desperately needed for the survival of our organization.... I ask you, did they contact you and ask for your input and opinion with what they are doing with your money? As a stakeholder, I believe that we all 16,433 of us, should have been contacted on a matter which will clearly affect the future of all of our careers, don't you?

What is just as equally disturbing as all of this, is that if you apply to the Legal Fund according to Schedule 'B', you have to provide the SRRs access to 'all of your personnel, service, medical and pay files and any other files and records related to you as maintained by the RCMP and that the 'E' Division Board deems necessary to assist it in making a decision with respect to your application.' Basically they want everything about you and your complaint. *Then and only then, if they decide that they are going to support you, will they pay for your legal costs.* I am aware of at least one Legal Fund member who paid out of pocket for a Legal Opinion in their case and had their Counsel (the same Counsel that has been used by the Legal Fund executives in the past), act on their behalf and contact the Force. This member then applied to the Legal Fund to have their legal costs covered and was refused by the executives of the Legal Fund as they wanted all of this member's information ... which the member refused to provide.

This begs the question, why would the Legal Fund not cover this member's legal costs if they had already sought and received a Legal Opinion from a Lawyer recognized and used by the Legal Fund executives in the past? Why would the Legal Fund executives not cover this member's legal expenses if their Counsel had already contacted the Force and was dealing with the matter? Whose interests

are the executives of the Legal Fund looking out for? The member who has been victimized, the members complicit in the legal action, or are the executives of the Legal Fund using the Legal Fund as a means to contain and essentially do damage control for the Force? I would email my local SRR and put these questions to them in writing and see what their responses are. Ask these significant, straightforward questions and request a copy of Schedule 'B' yourself and the truth will be revealed to you. Only then, you will realize just how desperate these members in the SRR Program really are. I would demand all of my monetary contributions back from the Legal Fund as it is being used deceptively against the membership.

As well, the information below was taken right from the Legal Fund website:

"Will the Legal Fund be used to file actions against the RCMP if management, as the employer, refuses legal support to the members, according to the Legal Services to Public Servants Policy? Will the Legal Fund pay for action against another member of the Legal Fund?"

Each case will be judged on its merits in accordance with the objectives of the Legal Fund, availability of funding, and such other matters as the Executive Committee deems relevant in the circumstances. *The Legal Fund will not pay for actions against another member of the Legal Fund. To do so could result in the Legal Fund paying for both the action of the Plaintiff and the Defendant.*"

So members be aware if your Harassment, Grievance or Request for Intervention (RFI) involves another member, commissioned or not, who is a member of the Legal Fund, the Legal Fund *will not pay for your Legal Action against them !!*

Your Association is seeking your input as to how many members want, as part of our Association, a Legal Program which will be able to assist members in civil lawsuits against the Force? We currently have one of the top labour lawyers in our country assisting us in our quest to become the true independent voice of the membership and are in discussions with another well-known labour lawyer in BC on other civil matters. Both of these firms have acted for and assisted Association members in the past and are currently assisting members in cases against the Force.

If this program appeals to the majority of our membership, please forward your responses to our vice president, Rob Creasser at his email address (rbc42@shaw.ca). If we have sufficient positive responses, your Association will work towards this process and advise you on the results. In the interim, you should demand your monies back, that you paid into the Legal Fund and earmark those funds and future contributions for this potential program which will be administered by your independent Association.

*Rae Banwarie*  
*Executive Treasurer*  
*BCMPPA*

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*... are the executives of the Legal Fund using the Legal Fund as a means to contain and essentially do damage control for the Force?*



**Our continuing relationship with the BCAA has grown to encompass the below listed benefits for our membership.**

## Membership Deals

- \$10 off for New BCAA Members
- Add a new associate member in the same house for half price
- \$10 off Plus & Premier memberships (New or Renewal)
- \$10 non-driving membership (1st year)

### Home Insurance

- New & Existing Policies receive a 5% group discount
- 911 Community Heroes Free Coverage on Home Insurance
- Sports Equipment limit increased to \$9,000 (up from \$3,000)
- \$2 million liability included
- Identity Theft Coverage (\$10,000) included

### Advantage Auto Insurance (BCAA's Private Auto Insurance)

- New & Existing Policies receive a 5% group discount

### Travel Medical Insurance

- New & existing Policies received a 5% group discount on BCAA Travel Medical & single trip policies

# Letter from the Liberal Party

Tuesday 25, May 2010

Mr. Creasser,

Thank you very much for contacting me and thank you for your work on behalf of the men and women of the RCMP in B.C.

My bill, C-437 has received First Reading in the House. As I am sure you are aware, this bill has the support of all three opposition parties in the House. However, due to the volume of Private Member's Business in the House very few of these bills receive significant debate or a vote. Unfortunately, I have drawn a fairly high number in the lottery to present bills for second reading. My staff and I are currently exploring any means possible to get the bill debate and a vote.

I remain hopeful that we can find a way to get this bill through the House as the issue of collective bargaining is very important for the rank and file membership of the RCMP.

If you have any other questions, please do not hesitate to contact me again.

Sincerely,  
*Dan McTeague*

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*I remain hopeful that we can find a way to get this bill through the House as the issue of collective bargaining is very important for the rank and file membership of the RCMP.*

# RCMP Nanos Poll

June 9, 2010

Mr. Brown,

My name is Rob Creasser and I am the Vice-President of the B.C. Mounted Police Professional Association. I read with interest this poll that you and members of the N.E.C. of the SRR program have distributed to various media and the membership of the RCMP.

I would be interested to know the following:

- Did you consult with the membership prior to using their money to fund this type of polling?
- How open have SRR's been with the public in terms of sharing some of the current challenges the organization is facing?
- How is the current system of labour relations dealing with the low morale the membership spoke about in the most recent internal survey that became public through a media freedom of information request?
- How does polling the Canadian public address the concern that members have with the current system of labour relations which was most evident in that same survey?
- Did you not read the MacDonnell decision in the Ontario Superior Court of Justice? Although Canadians may feel the outfit is unique, Justice MacDonnell could not make any distinction as to why the RCMP should not be served by the same type of labour relations regime that serves every other police agency in Canada.
- How is that Judicial Review going into the Treasury Board decision to roll back members' pay? Was that an example of effective labour relations working for the membership? Creating a webpage so that we could bitch in public? Please!!!

Once members are provided with information about a different system of labour relations, one not filtered through people that have a vested interest in keeping their current jobs as SRRs, then and only then will your survey results mean something.

Why didn't you mention that in that same survey the majority of the membership was not happy with the current system?

I would expect to see several members opting out of the MPMLF if I was you. Accountability to the members you claim to serve appears to be missing in action.

*Rob Creasser*  
*Vice President / Media Relations Officer*  
*BCMPPA*



# Victory is within our grasp ... Now it is up to all of us members to spread the word...

by Rae Banwarie

On June 17th 2010 the Conservative government tabled Bill C-43. Bill C-43 is an Act, to 'enact the Royal Canadian Mounted Police Labour Relations Modernization Act, to amend the Royal Canadian Mounted Police Act and to make consequential amendments to other Acts.

Part 1 enacts the Royal Canadian Mounted Police Labour Relations Modernization Act to provide a labour relations regime for members of the Royal Canadian Mounted Police. It requires that the Commissioner of the Royal Canadian Mounted Police establish a consultation committee for the purpose of exchanging information and obtaining views on workplace issues. It also provides for a mechanism for an employee organization to acquire collective bargaining rights for members, as well as provisions regulating collective bargaining, binding arbitration, unfair labour practices, and grievance and adjudication processes.'

You are reading it right, yes we have made a huge, huge step in our battle towards independent representation and collective bargaining rights for all of our members. This bill was tabled in the House and has already had the first reading. This bill will be debated in the fall session when Parliament reconvenes as the clock keeps ticking towards the deadline of early October, the MacDonnell decision. The next critical steps for each and every one of us is that we spread the word to every non-Association member that we know and educate them as to what our Associations have done for us. Never in the history of the Force have we ever had such a positive step such as this,

one that will actually provide real change for all of our careers and futures in the Force.

Members, make no mistake, the SRRs had absolutely nothing to do with this victory. In fact, this is exactly what each and every one of the SRRs have tried to STOP from happening, every step of the way. They have cost you, the Association members, hundreds of thousands of dollars to go to court and fight to get collective bargaining and an independent voice for all members – the MacDonnell decision. The SRRs have used members' money via the Legal Fund to conduct the Nanos Poll and try every imaginable option to stop you from being able to gain the right to collective bargaining, to have binding arbitration and prevent unfair labour practices in the workplace. In fact, ever since its inception back in 1974 under Commissioner Nadon, the SRR Program was never designed to be an employee association but rather a means of heading off the formation of an employee association. The SRR Program has been nothing more than an arm of RCMP management to control the membership, to keep you in the dark about what is really going on and to do damage control for the image of the Force when members take their complaints outside the Force.

We must get the word out to everyone, as our futures in this organization, our RCMP, will forever be changed come the fall of this year. Talk to all of your fellow members, get them signed up as Association members so that when the time comes, members will have a real voice to make positive change.

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*Bill C-43 will  
be debated in  
the fall session  
when Parliament  
reconvenes as  
the clock keeps  
ticking towards  
the deadline of  
early October,  
the MacDonnell  
decision.*

# The RCMP and “Continuing Improvement:” Why It Won’t Work

by Dr. Mike Webster

*May 18, 2010* — Do you recall this charming little story? Under a bright street light, in the black of night, a drunk frantically searches for his keys. A neighbour comes along and asks him what he is looking for. The frustrated drunk responds, “My keys.” With this, they both begin to search in the well-lit area beneath the light. After many minutes, - and no success, the neighbour asks the man if he’s sure that this is where he lost his keys. The man responds, “Oh no, not here, over there ... but it’s much too dark back there.”

Do you recognize this reasoning? If you do, then you may see the folly in the RCMP’s latest attempts at change. The point, of course, being that the drunk’s searching where his keys aren’t, is as likely to meet with success as are the RCMP’s attempts to bring about change with “more of the same” solutions.

“More of the same” is a deceptively simple formula that has become one of the most effective recipes for disaster on our planet. It has, since the origin of life, been responsible for the extinction of hundreds of entire species (remember the dinosaurs?). It is a strategy that seems to be innate to both simple and complex organisms (including organizations).

More than one highly respected management scholar has asserted “transformational change” as the only thing that will save the RCMP.

A contemporary example of transformation in a time of crisis is General Motors. The company appears to have survived its recent crisis by downsizing, restructuring, de-hiring the old guard (senior executives), and establishing a new and intensely focused business plan. General Motors today is a far cry from the General Motors of yesterday, and consequently, it may survive. There is nothing transformational about recent RCMP changes, including: improved leadership development (yet again!); development of alternative service delivery models (new?); implementation of independent investigation policy (independent, really?); paying cadets (never done before?); attaining new delegation of financial authorities (yawn); implementation of a national back-up policy (transformational or catch-up?) decreasing vacancy rates (revolutionary!); reducing bureaucracy (at NHQ?); implementation of a national police resourcing model (a what?); and of course the never been done before transformative step of increasing member’s pay and benefits. (Stop a uniformed member in the street and ask him/her what the “change management team” has done for him/her since its inception. The most common answer you’ll get is, “no more clip-on ties”). All of the above noted “initiatives” qualify as “more of the same” as witnessed by 83% of members indicating their belief that the results of a

2009 internal staff survey would have no effect on their workplace. Members of the RCMP are change weary (“here we go again”) and need a radical transformative approach to rekindle their trust and morale.

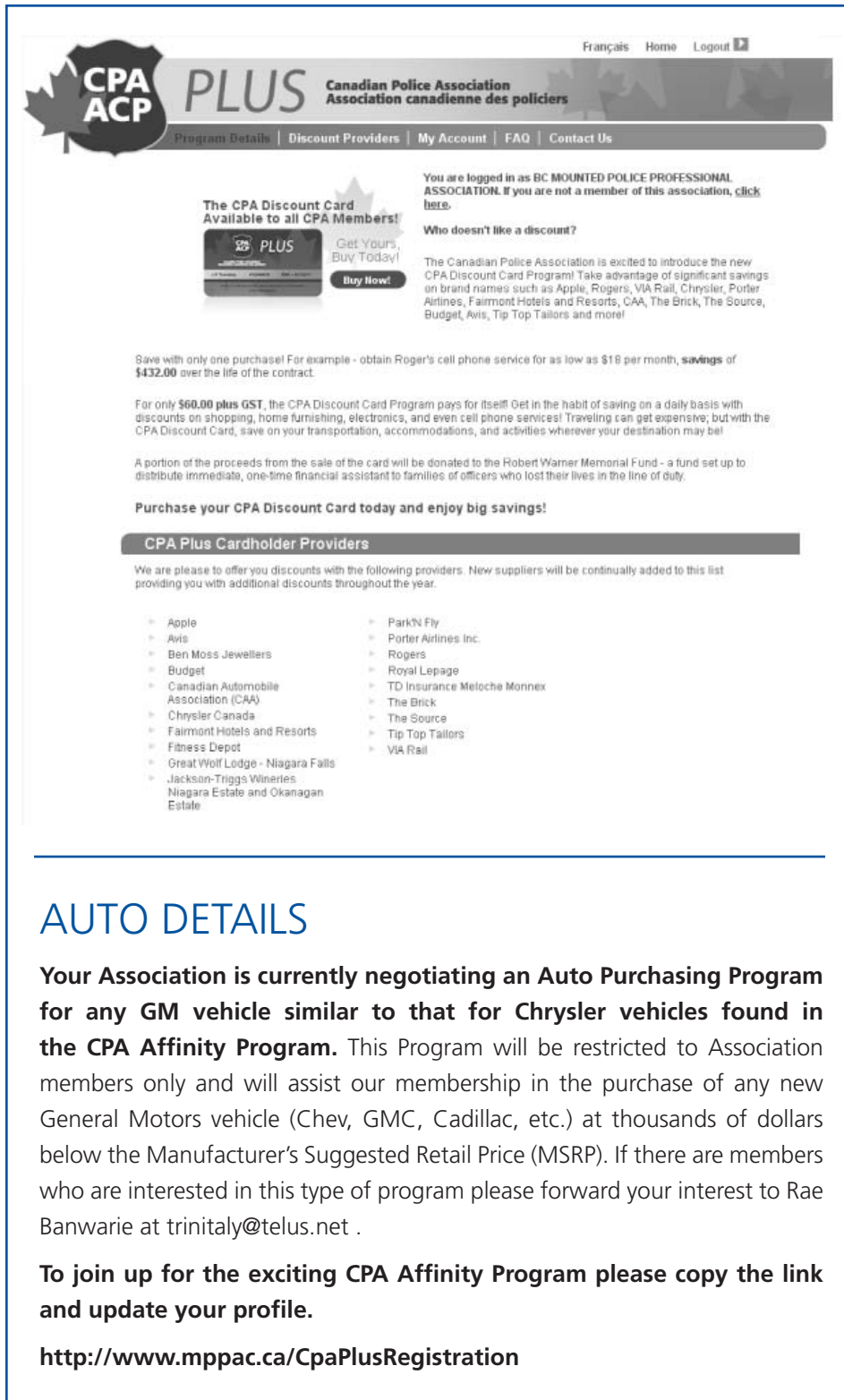
The RCMP’s approach to change is retarded by the stubborn and unyielding belief that they are qualitatively different than any other police service, and that difference must be preserved. Consequently, they cling to methods of change that may have been effective, or at least had some potential, at some time in the distant past. Today they are tripping over their long history and rich traditions. This institutional arrogance has become problematic as police organizations, police members, the public and the expectations they all have, have changed. A police organization cannot respond to its environment in a random fashion; it must develop a method of doing business to ensure success and survival. However, for reasons that are not entirely understood the RCMP has shown a tendency to view its once optimal adaptations as finished products and valid forever. This unquestioned assumption has blinded the organization to the fact that these adaptations were bound to become more and more anachronistic over time. Moreover, it significantly reduced the chances of recognizing other more feasible adaptations.

*“More of the same” is a deceptively simple formula that has become one of the most effective recipes for disaster.*

The RCMP’s slavish devotion to “more of the same” has produced a two-fold result:

- Their approach to change has become more and more useless as the organization’s future has become increasingly hopeless. For example, under the tenure of the “change management team” the members’ morale has continued to slump. Seventy percent of the 55 “agree/disagree” statements in the (2009) employee survey have worsened over the past two years, and;
- The increasing misery of the membership (and the public) in combination with the senior executive’s unshakable belief that there is only their present solution, leaves them to draw only one conclusion – we must do “more of the same”.

Finally, and only because the organization seems devoted to its’ own destruction, I will add this recipe for disaster. The “continuing improvement team” (whatever happened to the “change management team?”) need only follow two simple rules to ensure the destruction of the organization: First, there is only one possible, permitted, reasonable, logical (RCMP made) solution; and if this solution has not yet produced the desired effect – repeat it again and again. Second, under no circumstances must you ever doubt the first rule; if necessary just fiddle with it a bit.



The screenshot shows the CPA PLUS website. At the top, there is a navigation bar with "Français Home Logout" and the CPA PLUS logo. Below the logo, there are links for "Program Details", "Discount Providers", "My Account", "FAQ", and "Contact Us". The main content area features a promotional banner for the CPA Discount Card, stating it is available to all CPA members and offering a "Buy Now!" button. Below this, there is a section titled "Who doesn't like a discount?" which explains the benefits of the card, such as savings on shopping, home furnishing, electronics, and travel. A specific example is given: "Save with only one purchase! For example, obtain Roger's cell phone service for as low as \$18 per month, savings of \$432.00 over the life of the contract." Another example mentions a \$60.00 plus GST discount on the card itself. A note states that a portion of the proceeds from the sale of the card will be donated to the Robert Warner Memorial Fund. Below this, there is a section titled "Purchase your CPA Discount Card today and enjoy big savings!" followed by a list of "CPA Plus Cardholder Providers". The list includes: Apple, Avis, Ben Moss Jewellers, Budget, Canadian Automobile Association (CAA), Chrysler Canada, Fairmont Hotels and Resorts, Fitness Depot, Great Wolf Lodge - Niagara Falls, Jackson-Triggs Wineries, Niagara Estate and Okanagan Estate, ParkN Fly, Porter Airlines Inc., Rogers, Royal LePage, TD Insurance Meloche Monnex, The Brick, The Source, Tip Top Tailors, and VIA Rail.

## AUTO DETAILS

**Your Association is currently negotiating an Auto Purchasing Program for any GM vehicle similar to that for Chrysler vehicles found in the CPA Affinity Program.** This Program will be restricted to Association members only and will assist our membership in the purchase of any new General Motors vehicle (Chev, GMC, Cadillac, etc.) at thousands of dollars below the Manufacturer’s Suggested Retail Price (MSRP). If there are members who are interested in this type of program please forward your interest to Rae Banwarie at [trinity@telus.net](mailto:trinity@telus.net) .

**To join up for the exciting CPA Affinity Program please copy the link and update your profile.**

**<http://www.mppac.ca/CpaPlusRegistration>**



## BCMPPA Membership Application/ Amendment Form

### Check All Boxes That Apply

- |   |  |
|---|--|
| <input type="checkbox"/> <b>New Application</b>                 | <input type="checkbox"/> <b>Renewal</b> (\$108/year) |
| <input type="checkbox"/> Interdivisional Membership (\$15/year) |  |
| <input type="checkbox"/> Pre-approved payment request           | <input type="checkbox"/> Cheque attached             |
| <input type="checkbox"/> Male <input type="checkbox"/> Female   | <input type="checkbox"/> Change of address           |
| <input type="checkbox"/> Change of posting/duties               | <input type="checkbox"/> Change of bank/account      |

Referred by \_\_\_\_\_  
(Referring member 3 months no dues)

Regimental # \_\_\_\_\_

Surname \_\_\_\_\_

Given Names \_\_\_\_\_

Address (Street, City, Province, Postal Code) \_\_\_\_\_

E-mail Address \_\_\_\_\_

Telephone # \_\_\_\_\_

Current Posting & Duties \_\_\_\_\_

#### PRE-APPROVED PAYMENT REQUEST

This application constitutes authorization for the B.C. Mounted Police Professional Association (BCMPPA) to withdraw the sum of \$9 per month from:

Financial Institution \_\_\_\_\_

Address \_\_\_\_\_

Account # \_\_\_\_\_

*Please attach a void/blank cheque to initiate your Pre-approved Payment.*

Visa     MasterCard (credit card payments through PayPal only)

Card # \_\_\_\_\_

Expiry \_\_\_\_\_

The said withdrawal will be debited on the 14th day of each month. These authorized deductions will commence on \_\_\_\_\_ 20\_\_\_\_, and will continue until such time as the undersigned advises the BCMPPA to cease said withdrawals in writing.

Date \_\_\_\_\_

Signed \_\_\_\_\_

Mail to: BCMPPA, PO Box 76004, Langley, BC V1M 4B7  
or Fax to: (604) 460-6403

This form is also available on the BCMPPA website: [www.mppac-acpmp.com](http://www.mppac-acpmp.com)

## Contact Numbers

The following provides contact information for our members wishing to reach the executive of the BCMPPA or *The Service Star* editor. This list was accurate at the time of printing. In the event some of this information becomes dated, up-to-date information can always be obtained from our website at [www.mppac-acpmp.com](http://www.mppac-acpmp.com)

### Association Executive

#### President

Pat Mehain                      778-838-5508 cell.

#### Vice President

Rob Creasser                      250-371-1071 cell.

#### Treasurer

Rae Banwarie                      604-505-6436

#### Secretary

Vacant

#### Directors

##### *BC Interior*

Dan Sandhar                      778-772-9690

##### *BC North*

Brendan McKenna                      250-632-7111 work  
250-632-1537 cell.

### Service Star Editor

Rae Banwarie                      604-505-6436

### Change of Address

Members with access to the Internet can communicate via e-mail their change of address or any other data pertaining to their membership.

Mrs. Linda Bauchman, BCMPPA bookkeeper, is online at the following address: [lin@telus.net](mailto:lin@telus.net).

Other members can still submit those changes by mail or fax. You will find the details on the inside cover of *The Service Star*, or at the Association's website, [www.mppac-acpmp.com](http://www.mppac-acpmp.com)