



**BCMPPA**

British Columbia Mounted Police Professional Association

VOLUME 16, NO. 2: SUMMER/FALL 2010

# The Service Star

The official newsletter of the BCMPPA

## ROSS access for Association members granted by Ontario Court of Appeal

ROB CREASSER, BCMPPA Vice President

On September 27, 2010 a panel of three judges of the Ontario Court of Appeal granted the Federal Government a stay in relation to the 18 month period Justice MacDonnell had given the Government to create a new legislative regime for labour relations in the RCMP. That 18 month period ended on October 6.

The government now will have 30 days after the Supreme Court of Canada renders its decision in the case of Fraser. That decision could come down any day as the case was heard on December 17, 2009.

What the three judges in the Ontario Court of Appeal also did was to level the playing field in terms of now allowing Association executives Ross email access to the membership. We can now also put up informational material in detachments and hold meetings in those detachments with employees that are off duty. Now you will not only hear from your "official representatives" you will be able to hear what the Association has to offer. That way, when a choice has to be made at some stage down the road, the membership will have information and views supporting either a collective

bargaining regime involving an Independent Association or some type of a collective regime involving the SRRs where independence would be watered down.

Clearly, things are going to change so please educate and inform yourselves as best you can.

Our new website, [www.mppac.ca](http://www.mppac.ca) may be of some help. I am also available to answer questions if you wish to contact me personally. My email address is: [rbc42@shaw.ca](mailto:rbc42@shaw.ca).

*Looking forward to a new future!*

**INSIDE** → BCMPPA Executive meetings in Ottawa.  
See p. 2, President's Report



Meeting in Ottawa on Bill C-43 (l-r): CPA President Charles Momy, BCMPPA Director Rae Banwarie, BCMPPA President Pat Mehain, and President of the Treasury Board for Canada Stockwell Day.

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The BCMPPA is a proud member of the Canadian Police Association, which represents 54,000 police members.



Find the CPA on the web at [www.mppac.ca](http://www.mppac.ca)

## Our Mission ★

The B.C. Mounted Police Professional Association is comprised of regular and civilian members of the Royal Canadian Mounted Police.

We provide a forum to identify, debate and reach consensus on professional and employment concerns.

We seek the right to engage in free collective bargaining with our employer, a right enjoyed by all police officers in Canada, except the RCMP. *We do not seek or support the right to strike.*

We strive for excellence in our conduct and obligations. We provide leadership, in affiliation with the Canadian Police Association, on justice issues which affect the quality of life of all Canadians.

## Profile ★

The B.C. Mounted Police Professional Association used to be known as the "E" Division Members' Association.

We are a professional association looking out for the interests of employees of the Royal Canadian Mounted Police stationed in British Columbia ("E" Division).

# The Service Star

*The Service Star* is produced and published by the B.C. Mounted Police Professional Association (BCMPPA).

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# President's Corner

PATRICK MEHAIN, President

Exciting times! Never before have we been this close to achieving our ultimate goal: independent representation. On September 27 the Ontario Court of Appeal, ruled in favor of granting an extension to the government in regards to Justice MacDonell's decision. In so doing, they also ordered several key concessions to us. Perhaps the most important one is the ability to communicate freely with all members of the RCMP on the ROSS network. No more one sided stories, no more fear mongering to our membership without a response, no more uncontested statements without any true accountability. Believe me when I say we intend to provide honest, accurate, and timely messages to our membership whenever we have to. Indeed, we will show what true accountability and true integrity is all about.

On September 26-28, BCMPPA Director Rae Banwarie, Charles Mommy (CPA President), Michael Gendron (CPA communications officer) and myself attended Parliament. Several meetings were scheduled with our federal ministers, to discuss the future of an independent labour system for the RCMP. To sum up our efforts here is what the we successfully obtained. The

Liberals, NDP, and Bloc have all agreed to support our bid for an independent labor representation within the RCMP. They all want the government to cease their appeals of Justice MacDonell's decision and to get on to passing Bill C-43 through the house. The meeting with Minister Day was less productive. He indicated that while Bill C-43 has had first reading and the government

had full intentions of pushing it through the house, there is no rush as the Conservatives are awaiting a further ruling on the Fraser decision that may impact the MacDonell ruling. What does this mean? Well, reading between the lines, Bill C-43 is going to be left to languor in the meantime. It appears to be nothing more then a stall tactic and I am assured it was not at the request of any other organization or body. If the bill is acceptable to the current government and the opposition appear to want it (and they do

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On September 26-28, BCMPPA attended Parliament. Several meetings were scheduled with our federal ministers to discuss the future of an independent labour system for the RCMP.



Pat Mehain



Meeting in Ottawa on Bill C-43 (clockwise from left): CPA President Charles Momy, BCMPPA President Pat Mehain, BCMPPA Director Rae Banwarie, Liberal Party of Canada Public Safety Critic Mark Holland, and CPA Communications officer Michael Gendron.



CPA President Charles Momy and Liberal MP Dr. Keith Martin discussing Bill C-43 and the gun registry issue.

Exciting times! Never before have we been this close to achieving our ultimate goal: independent representation. ... Perhaps the most important ... is the ability to communicate freely with all members of the RCMP on the ROSS network. No more one sided stories, no more fear mongering to our membership without a response, no more uncontested statements without any true accountability.



Meeting in Ottawa on Bill C-43 (r-l): Liberal Party of Canada Treasury Board Critic Siobahn Coady, CPA President Charles Momy, CPA Communications officer Michael Gendron, BCMPPA President Pat Mehain, and BCMPPA Director Rae Banwarie.

## The continuing story of executive compensation in the RCMP

ROB CREASSER, BCMPPA Vice President

In the last issue of *The Service Star* I spoke about what I had learned through an Access to Information Request regarding the compensation paid to Senior Executives during the period when others in the organization had their "agreed to wage increase" clawed back by the government.

I learned that Senior Executives still received bonus pay during this period ...

I learned that Senior Executives still received bonus pay during this period and that the total amount of bonuses paid out to these members was \$29,383.

What I didn't know was that bonuses awarded to these people are actually given two distinctive names: "At Risk Pay" and "Bonuses."

"At Risk Pay" means a lump sum payment awarded in the performance pay programs, (PMP and PPP). The "At Risk Pay" for the EX-01 to EX-04 levels,

CONTINUED FROM PAGE 2: PRESIDENT

as per the conversations I have had) then that would lead one to question as to why the government does not expedite the process of passing Bill C-43. I have my suspicions but I will leave you to contemplate your own.

As I write this article, I have been recently contacted by Inspector O'Rielly, Director of the RCMP Labour Relations Initiative. He has requested that myself and Association representatives from C and O Division have talks on the best way to implement the recent concessions ordered by the Court of Appeal. I am hopeful this will be a fruitful endeavor and we will all realize this outcome, in the days and weeks ahead.

I would like to remind you all that as a member of the Association we are entitled to apply for the CPA discount card. This card gives significant discounts to numerous services (CAA, Chrysler Canada, Apple, Rogers cell plans etc). There is a \$60 annual fee but with all the benefits established in this program, it is worth the price.

I would like to encourage you all to promote the Association. You can now speak freely without the fear of reprisal. Every day I have fielded calls from members asking how to join. If each member signs up 2 or 3 members, that increases our voice, our presence, and our power within government, to effect positive change.

Lastly, I will leave you with this message: Bob Dylan once said ... "Times they are a-changing ..." Well, our time for change is coming and it will be for the betterment of all of us in the organization.

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# Ontario Appeal Court DECISION

CITATION: Mounted Police Association of Ontario v. Canada (Attorney General), 2010  
ONCA 635  
DATE: 20101001  
DOCKET: M39188 (C50475)

## COURT OF APPEAL FOR ONTARIO

Doherty, Feldman and Blair J.J.A.

### BETWEEN:

Mounted Police Association of Ontario and BC Mounted Police  
Professional Association on their own behalf and  
on behalf of all Members of the Royal Canadian Mounted Police

Applicants (Respondents in Appeal/Cross-Appellants)

And

The Attorney General of Canada

Respondent (Appellant/Respondents in Cross Appeal)

Kathryn Hucal for the appellant The Attorney General of Canada

Laura Young, for the respondents the BC and Ontario Associations of the RCMP

Heard and released orally: September 27, 2010

### ENDORSEMENT

[1] The appellant seeks an order staying the declaration of MacDonnell J. striking down s. 96 of the *Royal Canadian Mounted Police Regulations, S.O.R./88-361* pending the outcome of the appeal in this court. The current status is that the appeal to this court

The Ontario Court of Appeal granted a temporary stay to the Government on Justice MacDonnell's decision, but set out very specific and positive concessions for the Associations, which must be adhered to by Management and the SRRs. This is nothing short of a victory for us on the march towards Democracy.

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*Fraser v. Ontario (A.G.)*, [2009] S.C.C.A. No. 9, heard and reserved in December 2009. MacDonnell J. imposed an 18-month stay on his declaration of invalidity, which is set to expire on October 6, 2010.

[2] In our view, given the current status and having regard to the 3-part test for granting a stay set out in *RJR-MacDonald Inc. v. Canada (A.G.)*, [1994] 1 S.C.R. 311 at paras. 76-81, that:

- (1) a serious issue is to be tried;
- (2) the moving party would suffer irreparable harm; and
- (3) the balance of convenience favours the granting of the stay;

as well as the justice of the case, a stay should be granted, expiring 30 days following the release of the Supreme Court of Canada's decision in *Fraser*, but on conditions.

[3] The respondent has asked for four conditions on any stay that may be granted, in order to level the playing field between the SRR's and the Associations in their relations with the RCMP employees. The appellant has raised a concern that practical difficulties may arise in giving the Associations access to certain internal email communication systems, but there is no evidence in the record that there are such problems. In those circumstances, as a condition of the stay, we impose the following four conditions as requested:

- (a) The Association executives are permitted to use the internal email system to communicate with employees;

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- (b) the Associations are permitted to hold meetings with the employees during their off-duty hours, on the employer's property;
- (c) the Associations are permitted to post information about the Associations on the employer's intranet; and
- (d) the Associations are permitted to post information on employer bulletin boards;

all without interference from the SRR Program or RCMP management.

[4] If any issues arise during the term of this stay, a motion may be brought before any member of this panel for directions.

[5] There will be no costs awarded on the motion.

K. Blair J.A.  
Doherty J.A.  
Blair J.A.

# Letter from the NDP to the government regarding Bill C-43

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September 17, 2010  
Castlegar, BC

Honourable Stockwell Day, P.C., M.P.  
President of the Treasury Board  
Room 306 Justice Building  
House of Commons  
Ottawa, ON K1A 0A6

**Re: Independent Police Association for the RCMP**

Dear Minister Day:

I have recently been contacted by Mr. Rae Banwarie, Director of the British Columbia Mounted Police Professional Association. He has informed me of the fact that the government is attempting to stay Justice MacDonell's ruling, made in the Superior Court of Justice for Ontario, which states that the RCMP Staff Relations Representative Program (SSRP) is unconstitutional. Mr. Banwarie has also informed me that this is the fourth time that the government has responded in like manner to this issue.

Justice MacDonell, as part of his ruling, stated: "The entrenchment of the SSRP not only denies independent associations the freedom to collectively bargain, it even denies them the freedom to consult. The respondent has not shown that such a complete denial of associational freedoms is the least drastic interference with s.2(d) [of the Charter] that will achieve the objective of ensuring a stable, reliable and neutral national police force."

As you will be aware, The Court then granted the application of the application of the Mounted Police Association of Ontario and the B.C. Mounted Police Professional Association and struck down s.96 of the RCMP regulations. The federal government was given 18 months to provide a statutory framework for collective bargaining – the period of suspension expires on October 6, 2010.

...2



2

I previously raised this matter, along with three other concerns, in a letter to your predecessor dated May 1, 2009, to which I received no reply.

Frankly, Minister, I find it hard to understand why your government continues to stonewall in response to the applications by various police associations across the country to bargain collectively. Given that the courts have ruled in favour of these applications, and that organizations representing various police associations continue to press for this right to freedom of association, to refuse to act in this matter is to deny vital aspects of our democracy to members of the RCMP.

Minister, a quote from my previous letter to your department sums up the issue well and so I wish to restate it:

"The CPA [Canadian Police Association] is asking us to act on the decision of the Ontario Superior Court Justice rendered on April 6, 2009, which declared the current RCMP labour relations regime to be unconstitutional. It is their hope that Parliament will act in the next 18 months to create legislation that will allow the RCMP to have full collective bargaining rights. The officers I met with asked me to discourage our government from filing an appeal to the Superior Court ruling."

We're beyond the eleventh hour and the 18-month timeline is at hand. On behalf of the men and women who serve our country as RCMP officers, I urge the government to comply with the decision of Justice MacDonell and grant them the rights to which every Canadian is entitled under the law.

Thank you for your attention to this matter of importance.

Sincerely,

Alex Atamanenko, MP  
BC Southern Interior

C: Mr. Rae Banwarie, Director of the BC Mounted Police Professional Association  
Mr. Rob Creasser, Vice-President of the BC Mounted Police Professional Association  
Pat Martin, MP, NDP Critic for Treasury Board  
Don Davies, MP, NDP Critic for Public Safety

AA/lw  
cep/sep 232

CONTINUED FROM P. 4: EXECUTIVE PAY

(C/Supt and A/Comm), is up to 9.6% of their base salary, while for the EX-04 and EX-05 levels, (D/Comm), the percentage is up to 16.4 % of their base salary.

If recommendations for the 2010/2011 fiscal year are implemented, the maximum At Risk Pay plus Bonus Pay could be up to 26% of base salary for the EX-04 to EX-05 categories! That's another \$50,000 in the pocket of a Deputy Commissioner!

The "Bonus" is the other portion of the performance award. It is calculated as an add on to the "At Risk Pay" only for those who received a "Surpassed, (SP)" rating.

The bottom line here is the following:

It is clear that the figure previously reported to me as "Bonuses" paid, (\$29,383), will in fact be very low when compared to the actual figure of what Senior Executives of the RCMP actually received. I have filed yet another Access to Information Request to determine what that figure actually is.

Remember, all this occurred while your wage increase, agreed to by the government, for the years 2009 and 2010, was basically cut in half.

Show me meaningful change in the organization, good leadership ... and then I'll support these types of incentives and rewards but, ... not until then!

# and Stockwell Day's reply

President  
of the Treasury Board

Président  
du Conseil du Trésor

Ottawa, Canada K1A 0R5

SEP 24 2010

Mr. Alex Atamanenko, M.P.  
British Columbia Southern Interior  
House of Commons  
Ottawa, Ontario  
K1A 0A6

Dear Colleague:

Thank you for your letter, dated September 17, 2010, regarding the Independent Police Association for the RCMP, in which you highlight issues raised to you by the British Columbia Mounted Police Professional Association. I have noted your comments.

Regarding the issue of RCMP member collective bargaining, given that this matter is still before the courts, you will appreciate it would be inappropriate for me to comment on specifics.

I can, however, assure you the Government values and respects the men and women who serve our country as RCMP members and officers, and is especially attuned to their rights. I refer you to Bill C-43, *the RCMP Modernization Act*, that the Government has tabled in direct response to the decision of the Court's Superior Court of Justice ruling. A stay of the 18 month suspension of the Court's ruling would allow sufficient time for the parliamentary process to follow its normal course.

Again, thank you for writing.

Yours sincerely,

The Honourable Stockwell Day, P.C., M.P.

Canada

CPA PLUS Canadian Police Association  
Association canadienne des policiers

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Who doesn't like a discount?

The Canadian Police Association is excited to introduce the new CPA Discount Card Program! Take advantage of significant savings on brand names such as Apple, Rogers, VAA Rail, Chrysler, Porter, Adidas, Fairmont Hotels and Resorts, CAA, The Brick, The Source, Budget, Avis, Top Top Tailors and more!

Save with only one purchase! For example - obtain Rogers' cell phone service for as low as \$19 per month, **savings of \$432.00** over the life of the contract!

For only **\$69.00 plus GST**, the CPA Discount Card Program offers for itself! Get in the habit of saving on a daily basis with discounts on shopping, home furnishings, electronics, and even real estate! Traveling can get expensive, too with the CPA Discount Card, save on your transportation, accommodations, and activities wherever your destination may be!

A portion of the proceeds from the sale of the card will be donated to the Robert/Manuel Memorial Fund - a fund set up to celebrate and recognize, one-time special occasions to families of officers who lost their lives in the line of duty.

Purchase your CPA Discount Card today and enjoy big savings!

CPA Plus Cardholder Providers

We are pleased to offer you discounts with the following providers. New suppliers will be continually added to this list providing you with additional discounts throughout the year.

- Apple
- Audi
- Ben Moss Jewellers
- Budget
- Canadian Automobile Association (CAA)
- Chrysler Canada
- Fairmont Hotels and Resorts
- Fitness Depot
- Great Wolf Lodge - Niagara Falls
- Jacobs Trigo Jewelers
- Nizara Estate and Charagan Estate
- Farkhly
- Florida Refracto Inc.
- Rogers
- Royal LePage
- TD Insurance MetLife Member
- The Brick
- The Source
- Top Top Tailors
- VAA Rail

## AUTO DETAILS

Your Association is currently negotiating an Auto Purchasing Program for any GM vehicle similar to that for Chrysler vehicles found in the CPA Affinity Program. This Program will be restricted to Association members only and will assist our membership in the purchase of any new General Motors vehicle (Chevy, GMC, Cadillac, etc.) at thousands of dollars below the Manufacturer's Suggested Retail Price (MSRP). If there are members who are interested in this type of program please forward your interest to Rae Banwarie at [trinity@telus.net](mailto:trinity@telus.net).

To join up for the exciting CPA Affinity Program please copy the link and update your profile.

<http://www.mppac.ca/CpaPlusRegistration>

Personally, I wouldn't take too much issue with these "bonuses" if the people who were getting them really deserved them. Has the outfit really turned the corner and become a place where employees are valued and treated with respect? Are we on course and on time in terms of implementing the recommendations in The Brown Taskforce? I think not!

As far as I'm concerned, anyone getting any type of bonus or at risk pay does not, at least at this stage of the game, deserve it. Show me meaningful change in the organization, good leadership, (not bickering at the highest levels), and then I'll support these types of incentives and rewards but, ...not until then!

# Why aren't there more Association members?

As an associate member of the British Columbia Mounted Police Association, (BCMPPA) I recently received my copy of *The Service Star*; included with it was a pamphlet, in which commonly asked questions about the BCMPPA were listed. The title of this article was one of the questions. I'd like to attempt an answer to the question.

Each day of our lives can be viewed as a test. During each 24 hour period do we "practice what we preach?" Do we "walk our talk?" Do we have the courage to stand up for what we believe in, even in the face of opposition? If you really care about the RCMP, about your brother and sister members, about pay, benefits, pension, grievance procedures, disciplinary matters, and working conditions (as I hear you say you do) then you must be prepared to face the challenges you will encounter along the way to change. You must stand up for your beliefs; moreover, you must put them into practice. As one of my heroes once said, "It's easier to live your values than to teach them."

Recently, a very well respected management scholar suggested, based upon her data, that for many regular and civilian members of the RCMP, "their job is making them sick." Much of this destruction can be blamed on the Force's system of governance and its corporate culture. For corporate or personal benefit, or to gain political power senior executives have taken, and supported, actions knowing full well that the consequences would, or could, be negative for the membership. I have increasing hope that as the membership becomes more aware of how the senior management of the

organization is accountable to no one, that they will rise up and reject their ineffective and unconstitutional SRR system in favour of a true professional and independent Association.

It seems to me that there are at least three ways that we can prove by our words and actions that we care about the RCMP. First, we can protest by spreading information about the Association. We can actively recruit members (e.g. membership in the

You must stand up for your beliefs; moreover, you must put them into practice. As one of my heroes once said, "It's easier to live your values than to teach them."

BCMPPA is open to any member of any RCMP Division). If each of the 500 members of the BCMPPA recruited 3 new members the total membership would swell to over 2000 members! When's the last time you talked to your troop-mates? Second, we can begin to look critically at the Staff Relations Representative program. What has the program done since 1974 to improve staff relations? According to the above noted management scholar a significant number of you still "do not feel trusted, respected, fairly treated, or well lead". What are the SRRs spending your Mounted Police Members Legal Fund (MPMLF) monies on? Does this look like "members first?" And third, and most important, we can "walk our talk" by personally joining the BCMPPA and declining to pay into the MPMLF.

All too frequently, there are those within an organization who are aware of problems but do nothing about

them out of self-interest. But then there are some who will speak out against all odds; who refuse to be silenced even if it means incurring the wrath of the organization (or worse). Check out the BCMPPA executive. Are you aware of Vice President Rob Creasser's story? Do you think its easy for the likes of President Pat Mehain and Director Rae Banwarie to go public with their memberships? These people and the rest of the executive have "the courage of their convictions".

The Force professes to honour a "Mission, Vision, and Values" statement loaded with platitudes that are rarely achieved. Will you dare to hold management to account? Do you want to restore the public's confidence in your organization? Do you want to ensure your own and your coworkers mental and physical health? If you've answered yes, then walk your talk and embrace the Association. The answer to the question posed in the title is, ... "because most of us lack the courage of our convictions". Take the great Oglala Sioux Chief Crazy Horse's advice and "Stand in the light when you wish to speak out."

In support of your rights,  
Dr. Mike Webster  
Registered Psychologist

"Stand in the light when you wish to speak out."



# BCMPPA

British Columbia Mounted Police Professional Association

BCMPPA - P.O. BOX 76004, LANGLEY, BC. V1M 4B7

## BCMPPA Annual General Meeting

**When:** Monday, November 8th, 2010. 6 pm-10 pm

**Where:** Hilton Hotel, 6083 McKay Avenue, Burnaby  
(Waterford Conference Room)

**RSVP:** Pamehain@shaw.ca

### AGENDA

**A**s you are all probably already aware, this year has been a year of incredible change in the RCMP and the year is not yet finished! Make sure you take FULL advantage of the benefits of your BCMPPA membership and attend this year's Annual General Meeting. This is where you get to have your say.

**I**f you are NOT yet an Association member, you will have the opportunity to meet the executives AND to become a member at this meeting.

**F**or those members that are attending from 'out of town', please book your hotel rooms well in advance. (604) 639-3737

- What the Association stands for, its mandate, accomplishments and its future.
- What is happening in our Force. Bill C-43 (DISCUSSION)
- Presentation by RBC Wealth Managers, making your Mortgage Tax deductible. (DISCUSSION)
- Presentation by Marjorie Brown, labour lawyer on issues specific to RCMP workplace. (DISCUSSION)
- Presentation by Don Bland, Dan Petre. Working in a Unionized Police Workplace. (DISCUSSION)
- Presentation by Dr. Mike Webster on Transformation Change and the RCMP. As well, Dr. Webster will be fielding questions on the Braidwood Inquiry. (DISCUSSION)



[www.mppac.ca](http://www.mppac.ca)

# Clear choice ... unique solution

DR. MIKE WEBSTER

In 1924 a young aspiring artist named Adolph Hitler sat ruminating in his jail cell. He agonized over Germany's defeat in WWI, in which he served as a combat soldier. He was humiliated by the punishments dealt out to Germany in the Treaty of Versailles. As he pondered, he reached the conclusion that one of the key factors in Germany's defeat was the skilful use of propaganda by the British and American governments.

As I read through the SRRs "... Constructive Alternative to Bill C-43" I was struck by their skilful use of propaganda. Not unlike Hitler they seem to embrace the absence of ethics, and the idea that when attempting to persuade, the only rule is success or failure.

Isn't it true that the only way workers will get genuine independent representation is to pay for it themselves (through union dues)? Is every other police service in Canada wrong?

Hitler was absolutely contemptuous of the general public's ability to think for themselves. He wrote the following in *Mein Kampf*:

"... [propaganda's] effect for the most part must be aimed at the emotions and only to a very limited degree at the so-called intellect. We must avoid excessive intellectual demands on our public. The receptivity of the great masses is very limited, their intelligence is small, but their power of forgetting is enormous. In consequence of these facts, all effective propaganda must be limited to a very few points and must

harp on these slogans until the last member of the public understands what you want him to understand by your slogan".

So in the spirit of not making too many "intellectual demands" on the RCMP membership, let's look at some of the "very few points" the SRRs "harp" on. One of their "major concerns" is that "Bill C-43 proposes reforms that go far beyond the requirements set out in the April 2009 decision of the Ontario Superior Court." Wait a minute, does this mean that under Bill C-43, RCMP members could get too much democracy, representation, effectiveness, protection, equity, and the like? Another concern they have is that "Bill C-43 offers no real choice to RCMP members for how they want to

associate – it is either a union or a body established by the RCMP Commissioner". Wait a minute, is that not more choice than they were provided with in 1974 by Commissioner Nadon when he imposed the SRRP on them? The SRRs go on to "harp" that "Bill C-43 fails to address the unique circumstances of the RCMP". Wait a minute, do workers not have universal rights no matter what they do? Does this mean that an RCMP member doesn't need the same representation or have the same rights as a municipal police person? Check this one out, "Bill C-43 endangers hard fought

benefits obtained by the SRRP". Wait a minute, what "hard fought benefits"? After several extensive reviews of RCMP governance and corporate culture didn't Professor Linda Duxbury tell us that for significant numbers of regular and civilian members "their job is making them sick"? What "hard fought benefits would those be? And for a final (and consistent) concern, "Bill C-43 will lead to the introduction of union dues ... ." Wait a minute, didn't Mom say, "you get what you pay for"? Isn't it true that the only way workers will get genuine independent representation is to pay for it themselves (through union dues)? Is every other police service in Canada wrong?

Here are a couple of specific points made by the SRRs in Section D of, "... An Alternative To Bill C-43", that could only be reflective of an attempt to "avoid excessive intellectual demands" on the RCMP membership. They state that the RCMP Pay Council "was originally established to provide a modern and efficient alternative to collective bargaining". Wait a minute, I didn't think there was anything more "modern and efficient" than collective bargaining. Isn't that kind of like saying that collective bargaining can be improved upon, or that the rest of the labour force is wrong, or that there exists a more "modern and efficient" alternative to democracy?

It gets better! Under "Funding Arrangements" the SRRs go to great lengths to explain how "regardless of the source of funding, a representative body must enjoy financial independence." So far, so good. Then they go on to suggest

... do workers not have universal rights no matter what they do? Does this mean that an RCMP member doesn't need the same representation or have the same rights as a municipal police person?

that the "Government of Canada could fund the representative body [the SRRs] directly in a manner that preserves the ... body's independence." Wait a minute, these guys can't think that RCMP members are that stupid? So let me get this, instead of the RCMP allocating funds for the SRRP, the Canadian government would do it? Doesn't the RCMP get its' funds from the Government? Is this just smoke and mirrors? Do you think every other police service in the country understands that the only way you get true independent representation is to pay for it yourself?

Do you recall learning about Joseph Goebbels, Hitler's Minister of Popular Enlightenment and Propaganda? He had a way of influencing the German people into thinking that they were in good hands with the National Socialist Party. He continually warned them about false hopes and illusions. He constantly vilified the other side and portrayed them as misguided. So whenever the Allied forces won a victory, the German people were more likely to say "don't worry we're better off with the status quo" rather than, "are Hitler and the National Socialists as good for us as they say they are?" Sound familiar?

The Editor,  
The Times

Dear Sir or Madam,

I am writing to you regarding Tyler Olsen's article entitled, "Taser death delay; RCMP failing to sign-off on Knipstrom report now 300 days overdue." <http://www.chilliwacktimes.com/news/Taser+death+delay/3539418/story.html#ixzz107U6OnCP>. (Times, September 17, 2010)

The article itself indicates the RCMP pepper sprayed, Tasered and hit the decedent with a baton.

It further went on to mention the coroner's inquest linked the decedent's death being linked to, "excited delirium" and "serious ecstasy intoxication." Nowhere in your article does it mention the death was caused by the use of a taser.

My concern is the misleading and sensational headline. This headline appears to be an obvious attempt to garner advertising revenue by linking this case to the continuing malicious and unethical reporting of incidents involving police and taser use.

The headline is incorrect and unethical according to your own article.

Members of the BC Mounted Police Professional Association (BCMPPA) along with their brothers and sisters in the Canadian Police Association (CPA) continue to make our communities safer using the tools and training provided to them by the RCMP. The use of the phrase, "Taser death" portrays BCMPPA members in a negative and incorrect light.

As the editor, you have final say in how the story is to appear. Please ensure your articles and headlines are factual regarding the BCMPPA and its members. The headline disappointingly betrays the usual professional and factual reporting by the Times and its staff.

Sincerely,

Leland Keane  
Member  
B.C. Mounted Police Professional Association



## Membership Application/ Amendment Form

### Check All Boxes That Apply

- New Application**                       **Renewal** (\$108/year)  
 Interdivisional Membership (\$108 per year)  
 Pre-approved payment request     Cheque attached  
 Male     Female                       Change of address  
 Change of posting/duties             Change of bank/account

Referred by \_\_\_\_\_  
(Referring member 3 months no dues)

Regimental # \_\_\_\_\_

Surname \_\_\_\_\_

Given Names \_\_\_\_\_

Address (Street, City, Province, Postal Code) \_\_\_\_\_

\_\_\_\_\_

E-mail Address \_\_\_\_\_

Telephone # \_\_\_\_\_

Current Posting & Duties \_\_\_\_\_

\_\_\_\_\_

#### PRE-APPROVED PAYMENT REQUEST

This application constitutes authorization for the B.C. Mounted Police Professional Association (BCMPPA) to withdraw the sum of \$9 per month from:

Financial Institution \_\_\_\_\_

Address \_\_\_\_\_

Account # \_\_\_\_\_

*Please attach a void/blank cheque to initiate your Pre-approved Payment.*

Visa     MasterCard (credit card payments through PayPal only)

Card # \_\_\_\_\_

Expiry \_\_\_\_\_

The said withdrawal will be debited on the 14th day of each month. These authorized deductions will commence on \_\_\_\_\_20\_\_\_\_, and will continue until such time as the undersigned advises the BCMPPA to cease said withdrawals in writing.

Date \_\_\_\_\_

Signed \_\_\_\_\_

Mail to: BCMPPA, PO Box 76004, Langley, BC V1M 4B7  
or Fax to: (604) 460-6403

This form is also available on the BCMPPA website: [www.mppac.ca](http://www.mppac.ca)

## Contact Numbers

The following provides contact information for our members wishing to reach the executive of the BCMPPA or *The Service Star* editor. This list was accurate at the time of printing. In the event some of this information becomes dated, up-to-date information can always be obtained from our website at [www.mppac.ca](http://www.mppac.ca)

### Association Executive

President

Pat Mehain                      778-838-5508 cell.

Vice President

Rob Creasser                      250-371-1071 cell.

Treasurer

Rae Banwarie                      604-505-6436

Secretary

Vacant

### Directors

*BC Interior*

Dan Sandhar                      778-772-9690

*BC North*

Brendan McKenna                      250-632-7111 work  
250-632-1537 cell.

### Service Star Editor

Rae Banwarie                      604-505-6436

## Change of Address

Members with access to the Internet can communicate their change of address or any other data pertaining to their membership via e-mail. Mrs. Linda Bauchman, BCMPPA book-keeper, is online at the following address: [lin@telus.net](mailto:lin@telus.net).

Other members can still submit those changes by mail or fax. You will find the details on the inside cover of *The Service Star*, or at the Association's website, [www.mppac.ca](http://www.mppac.ca)