## **MEMBER COMMUNICATION 77** February 18, 2017



national@mppac.ca

Yesterday, MPPAC Executives, President Rae Banwarie, Leland Keane and Stewart Robertson met with Coquitlam Mayor Richard Stewart and Deputy City Manager John DuMont. Discussions focused on the policing issues and challenges facing the City of Coquitlam, including those faced by Coquitlam RCMP Members who provide policing services to the city.



It is important for frontline RCMP Members to have an open channel of communication between themselves and our contract partners. This ensures that the needs of the municipalities and provinces we serve, as well as the needs of the members providing those services, can be discussed freely without passing through the filter of RCMP Senior management.

Our discussions in Coquitlam open those channels of communication. Yesterday's discussions focused on Members' key concerns of compensation (pay and benefits), resourcing levels, and decreasing morale

levels as RCMP Members fall further behind our municipal and provincial counterparts. MPPAC recognizes that the City of Coquitlam has broad policing needs. We were interested in learning what their key concerns are so that as an association, we can help find solutions to those concerns that benefit both the city and Coquitlam RCMP Members.

MPPAC remains dedicated to giving all RCMP Members a voice that can be heard by all levels of government. This will ensure that our members' needs are properly considered when the communities we serve are making policing decisions.

## **LET US BE YOUR ADVOCATE**

The Mounted Police Professional Association of Canada is on the way to becoming the independent labour representative for all non-commissioned RCMP members. MPPAC was established in 2010 and has successfully fought for the right of members to engage in collective bargaining through an independent association. True independence from management and fiscal accountability are two of the reasons MPPAC continues to grow in strength and momentum. In addition to our certification efforts, MPPAC continues to represent members on a daily basis as well as provide an independent legal program which is completely free from management. The Association does not seek or support the right to strike. To learn more, visit www.mppac.ca.

Become a member today and let's put forward a collective voice on work issues that concern us all. Please forward this message to your RCMP colleagues who are not yet members of MPPAC.

MPPAC | Mounted Police Professional Association of Canada ACPMP | Association Canadienne de la Police Montée Professionnelle

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