

**MEMBER COMMUNICATION 83**  
**APRIL 30TH 2017**



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[national@mppac.ca](mailto:national@mppac.ca)

Dear RCMP Members,

With each new day, we come one step closer to having a certified union.

The National Police Federation (NPF) has filed for certification. This is a positive development as we are all working to establish union representation for RCMP members.

In this time of uncertainty MPPAC has an important role to play. In many past instances, union drives faced hurdles that blocked their first application. In these situations, the sponsoring organization cannot file again for 6 months. Such a delay would be a major setback for RCMP unionization efforts.

The RCMP union drive faces more challenges than most because under the current legislation, a vote by secret ballot would have to be conducted nationally by the PSLREB. There is also the pending legislation of Bill C-4 and if it will have any impact on the certification process. We are also facing an employer who does not want a unionized RCMP.

That's why it is important for MPPAC to continue moving forward. If the first application fails, we must have a structure in place and be positioned to launch a fresh application as quickly as possible. If we don't, the employer wins. RCMP members simply cannot risk an additional delay. We have already waited long enough.

As the process continues, in the absence of a certified bargaining agent, MPPAC will continue to fight for and represent our members and their families like in the Moncton tragedy, the St. Albert CLC investigation, health and safety matters, human resourcing issues, a broad range of compensation, and legal matters.

**LET US BE YOUR ADVOCATE**

MPPAC will continue to support members, as it has done since its inception in 1994.

*To learn more, visit [www.mppac.ca](http://www.mppac.ca).*

*Become a member today and put forward a collective voice on work issues that concern us all. Please forward this message to your RCMP colleagues who are not yet members of MPPAC.*

**MPPAC | Mounted Police Professional Association of Canada**  
**ACPMP | Association Canadienne de la Police Montée Professionnelle**