

MEMBER COMMUNICATION 85
May 26th, 2017



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Dear RCMP Members,

Last week the senior management of the RCMP was publicly called out for decades of mismanagement. Three separate reports have condemned RCMP management for failing to address systemic bullying, harassment and mental health issues. The public is beginning to understand the need for civilian oversight of the senior ranks of the RCMP.

RCMP management was on the defensive last Monday May 15th. RCMP senior management was condemned by the Civilian Review and Complaints Commission in a broad report on harassment and bullying in the force. In addition, former Auditor General Sheila Fraser released her study of four civil suits filed by women in the RCMP over harassment claims. On Tuesday May 16th, the Auditor General delivered his report on the RCMP's lack of medical care and support for members exposed to the inevitable mental health issues that accompany police work. These reports make it clear that civilian oversight is required to break the dysfunctional management at the RCMP.

Senior managers need to be held accountable for decades of mismanagement and unethical behaviour. Allowing the continued negative influence of these managers to impact RCMP operations and personnel is counter intuitive. That is why MPPAC will continue to demand a clean sweep of failed leaders and new civilian oversight to regain our once iconic reputation.

The RCMP has failed not only its members but also the Canadian public. Enough is enough. The RCMP needs a thorough house cleaning, starting at the top. Anything less would simply maintain the status quo and would be an insult to our members who put their lives on the line every day.

LET US BE YOUR ADVOCATE

MPPAC will continue to support members, as it has done since its inception in 1994.

To learn more, visit www.mppac.ca.

Become a member today and put forward a collective voice on work issues that concern us all. Please forward this message to your RCMP colleagues who are not yet members of MPPAC.

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